

TO: Dr. Christopher Lovelace, Faculty Senate President
Mr. Brian Hammond, Chair of Classified Staff Council
Ms. Caitlin O'Connor, President of Student Government Association

FROM: Mary J.C. Hendrix, President *MJCH*

DATE: March 27, 2017

SUBJECT: Prospective Academic/Administrative Restructuring

Consistent with the prior notice issued by Interim President Sylvia Manning on February 22, 2016, and following extensive discussions which have been had with faculty and with the Faculty Senate, this memorandum shall serve as the formal Notice of the prospective restructuring and renaming of the academic schools, as described herein.

The enhancement of the business program at Shepherd has been an important priority during the past year. Dr. Martz has done excellent work developing and leading the planning for the future of the Business program. Our community and supportive donors have been incredibly generous to the University and have provided the important support for this initiative which is unfortunately unavailable from the State. We have exceeded the fundraising goals, which allow the increased costs associated with this restructuring to be fully funded, for at least five years, by the private contributions.

Although a variety of potential additional adjustments in academic structure have been discussed, it appears to me to be a consensus of the faculty that at this time they would prefer to forego any broader changes. To that end, it is my intention to recommend to the Board of Governors that effective July 1, 2017, that the School of Business and Social Sciences be divided into two new units: the College of Business (including the Departments of Business Administration, Accounting, and Economics and Finance) and the College of Social and Behavioral Sciences (including the Departments of Family and Consumer Sciences, Political Science, Social Work, Psychology, and Sociology and Geography), and that each of the other schools be re-designated as colleges.

I am providing this notice to you at this time and inviting your comments and input to the Office of the President at any time prior to the Board meeting on April 27, 2017.