

## Shepherd University Diversity and Equity Committee Meeting Agenda

Rumsey Gallery, Student Center

Wednesday, September 10, 2014

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- I. Introductions
- II. Approve Minutes from April 9, 2014 Meeting
- III. Appoint Chair for 2014-2015
- IV. Recorder for Minutes
- V. Review Committee Charge – See Page 2
- VI. Office of Multicultural Student Affairs Update
- VII. Local Community Updates
- VIII. Old Business
  - A. Implementing The Storer Award
  - B. Suggested Yearly Schedule of Presentations that Correspond with Committee's Charge
    - i. Enrollment Management
    - ii. Human Resources
    - iii. University Police
    - iv. Counseling Services
    - v. Residence Life
    - vi. Facilities
    - vii. Sexual Assault Victim Advocates Program
    - viii. Student Success
    - ix. Others areas?
- IX. New Business
  - A. Civility Response Team
  - B. Transgender Issues Presentation – Next Steps
  - C. Committee Membership
  - D. 2014 – 2015 Schedule

Remaining Diversity & Equity Committee Meetings for 2014 – 2015
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- ❖ 3:10 p.m. – Wednesday, September 10
- ❖ 3:10 p.m. – Wednesday, November 12
- ❖ 3:10 p.m. – Wednesday, February 11
- ❖ 3:10 p.m. – Wednesday, April 8

**XIV. DIVERSITY AND EQUITY COMMITTEE**  
**(taken from the Shepherd University Equal Opportunity Policy and Affirmative Action**  
**Plan, Revised September 2007)**

**STRUCTURE**

The Diversity and Equity Committee is appointed by the President and consists of members drawn from the administrative staff, faculty, classified employees, and community and student body. The chair is elected.

The Diversity and Equity Committee is appointed by the President and consists of members drawn from the administrative staff, faculty, classified employees, local community, and the undergraduate and graduate student body. The chair is elected by the committee.

**CHARGE**

The Diversity and Equity Committee will report to the Administrative Council and is charged along the following lines:

1. To review the current hiring practices of the University and recruitment and retention of minority faculty, staff and students;
2. To recommend policies and strategies to increase and keep the number of minority administrators, faculty, staff and students on campus;
3. To recommend measures to facilitate a supportive environment on campus;
4. To identify off-campus outreach efforts which will significantly impact the lives and opportunities of minorities in the University's service area; and
5. The Committee will also serve as a body which will periodically review progress in reaching these objectives and make recommendations for prompt, remedial action.