

Shepherd University Diversity and Equity Committee Meeting Agenda

Rumsey Gallery, Student Center

Wednesday, November 12, 2014

- I. Introductions
- II. Approve Minutes from September 10, 2014 Meeting
- III. Recorder for Minutes
- IV. Office of Multicultural Student Affairs Update
- V. Local Community Updates
- VI. Civility Response Team Update
- VII. Old Business
- VIII. New Business
 - A. Storer College Faculty Award Update
 - B. Proposed Committee Initiatives
 - 1. Update the Diversity and Equity Committee Charge
 - 2. Continue Efforts Towards Transgender Inclusion
 - 3. Explore Contingent Faculty Equity
 - 4. Explore Committee Perception of Custodial and Food Service Positions Salary Inequity – Brief Committee Discussion
 - C. Proposed Presentations/Discussions and Guests for the Year
 - 1. Human Resources Annual Report –
 - 2. Sexual Assault Victims Advocate Program – February 2015
 - 3. Student Success Efforts –February 2015
 - 4. IT Services & Transgender Students – Joey Dagg, IT Director will be attending our meeting in February 2015
 - D. Guest, Dr. Shari Payne, Vice President for Enrollment Management – Recruiting Students of Color**

Diversity & Equity Committee Meetings for 2014 – 2015

- ~~❖ 3:10 p.m. — Wednesday, September 10~~
- ❖ 3:10 p.m. – Wednesday, November 12
- ❖ 3:10 p.m. – Wednesday, February 11
- ❖ 3:10 p.m. – Wednesday, April 8

XIV. DIVERSITY AND EQUITY COMMITTEE
(taken from the Shepherd University Equal Opportunity Policy and Affirmative Action
Plan, Revised September 2007)

STRUCTURE

The Diversity and Equity Committee is appointed by the President and consists of members drawn from the administrative staff, faculty, classified employees, and community and student body. The chair is elected.

CHARGE

The Diversity and Equity Committee will report to the Administrative Council and is charged along the following lines:

1. To review the current hiring practices of the University and recruitment and retention of minority faculty, staff and students;
2. To recommend policies and strategies to increase and keep the number of minority administrators, faculty, staff and students on campus;
3. To recommend measures to facilitate a supportive environment on campus;
4. To identify off-campus outreach efforts which will significantly impact the lives and opportunities of minorities in the University's service area; and
5. The Committee will also serve as a body which will periodically review progress in reaching these objectives and make recommendations for prompt, remedial action.