

## Shepherd University Diversity and Equity Committee Meeting Agenda

Rumsey Gallery, Student Center

Wednesday, February 10, 2016

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- I. Introductions
- II. Approve Minutes from November 11, 2015 Meeting
- III. Recorder for Minutes (Dr. Beard)
- IV. New Business
  - A. Office of Multicultural Student Affairs Update
  - B. Local Community Updates
  - C. Civility Response Team Update
  - D. Professional Development Workshop on Creating Welcoming and Supportive Working and Learning Environments – Monday, February 29, 2016, 9:45 a.m. and 1:45 p.m., Storer Ballroom
  - E. Review Diversity and Equity Charge
  - F. Storer College Faculty Award Update
  - G. Presentation: Sexual Assault Victim Advocates Program – Rhonda Jackson, Counseling Services
  - H. Schedule of Presentations
    - 1. Human Resources Annual Report (April)
    - 2. Student Success (April)

Diversity & Equity Committee Meetings for 2015 – 2016
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- ~~❖ 3:10 p.m. – Wednesday, September 9, 2015~~
- ~~❖ 3:10 p.m. – Wednesday, November 11, 2015~~
- ❖ 3:10 p.m. – Wednesday, February 10, 2016
- ❖ 3:10 p.m. – Wednesday, April 13, 2016

**Shepherd University Diversity and Equity Committee**  
**In Progress Draft of Committee Charge Revisions**

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**XIV. DIVERSITY AND EQUITY COMMITTEE**  
**(taken from the Shepherd University Equal Opportunity Policy and Affirmative Action Plan, Revised September 2007)**

**STRUCTURE**

The Diversity and Equity Committee is appointed by the President and consists of members drawn from the administrative staff, faculty, classified employees, local community, and the undergraduate and graduate student body. The chair is elected by the committee.

**CHARGE**

The Diversity and Equity Committee will report to Administrative Council on the following tasks:

1. To review the current hiring practices of the University and recruitment and retention of minority and underrepresented faculty, staff, and students;
2. To recommend policies and strategies to increase and retain the number of minority and underrepresented administrators, faculty, staff, and students;
3. To recommend measures to facilitate a supportive university environment for all community members and internal and external stakeholders;
4. To identify off-campus outreach efforts that will significantly and positively impact the lives and opportunities of minorities and underrepresented students, faculty, staff, and community members in the University's service area; and
5. The Committee will also serve as a body which will periodically review progress in reaching the above stated objectives and make recommendations for prompt, remedial action.
6. Educate the University community on issues of diversity and social justice.
7. Actively support (and/or sponsor as able) other University organizations' efforts to educate the University community on issues of diversity and social justice.