

**Shepherd University Diversity and Equity Committee**  
**Meeting Minutes**  
**September 10, 2014**

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**Attendees**

Scott Beard, Brenda Branson-Johnson, Karen Green, Lynne hannah, Christana Johnson, Jim Lewin, Caitlin O'Connor, Tyrone Roach, Arthena Roper, Tom Segar, Richie Stevens,

**Introductions**

The committee welcomed two new members, SGA Campus Relations Officer Caitlin O'Connor and Multicultural Student Affairs Graduate Assistant Tyrone Roach.

**Approval of April 9, 2014 Committee Meeting Minutes**

Professor Green motioned to approve the amended minutes to include Dr. Stevens in attendance. Dr. Stevens seconded the motion. The amended minutes were unanimously approved.

**Review Committee Charge**

The committee reviewed its charge and expressed a desire to update the charge to make it more relevant, current, and specific.

**Multicultural Student Affairs Update**

Mr. Roach distributed a list of proposed 2014-2015 programs sponsored by Multicultural Student Affairs (MSA). The list is still be finalized. MSA received a Diversity for Equity Grant from the West Virginia Higher Education Policy Commission for the 2014-2015 school year for over \$7,000. This marks the 14<sup>th</sup> consecutive year MSA has received this grant with 10 of those years under Christana Johnson's leadership.

**Community Updates**

Ms. Roper shared that Jefferson County Public Schools has partnered with Asbury United Methodist Church to provide an afterschool program for children grades K through 8, from 3:00 to 6:00 p.m.

**Committee Initiatives**

The committee discussed exploring the following possible initiatives for 2014 – 2015

1. Update the Diversity and Equity Committee Charge
2. Salary Inequity of Campus Service and Food Service Workers
3. Contingent Faculty Equity
4. Continue efforts towards Transgender inclusion

**Storer Faculty Award**

The committee discussed the Storer College Faculty Award committee membership. Dr. Lewin and Dr. hannah will serve as the Diversity and Equity Committee and faculty representatives. Caitlin O'Connor and Tyrone Roach will serve as undergraduate and graduate student representatives. Dean Legreid was nominated to serve as the Dean representative to the committee. Dr. Segar agreed to contact Dean Legreid.

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**Future Committee Presentations**

The committee discussed inviting the following staff members to attend an upcoming committee meeting.

- Dr. Shari Payne, Vice President for Enrollment Management, to discuss her vision for recruiting students of color.
- Dr. Marie DeWalt, Director of Human Resources, to present the Human Resources Annual Report to the committee and discuss perceived salary inequity among campus service and food service workers.
- Ms. Rhonda Jackson, Counselor and Sexual Assault Response Coordinator (SARC), to discuss the Sexual Assault Victim Advocates Program.
- Anne Bremer, Student Success Program Assistant, to discuss student success efforts

**Adjournment**

Dr. Lewin made a motion to adjourn the meeting seconded by Professor Green. The motion passed unanimously.