• Multicultural Student Affairs Updates
  o Increase in budget through state grant
  o Spring upcoming events
    ▪ MLK Jr. Day of Remembrance, January 12th
    ▪ African American History Month, (February), Eric Etheridge presenting
    ▪ African American History Month, Freedom Writers
    ▪ Asian-Pacific Heritage Celebration, Korean-Irish Comedian Ron McGehee (April)
    ▪ Social Justice Issues: Sexual Violence Prevention, Counseling Services Collaboration (Spring)

• Community
  o Christmas in Shepherdstown starts on November 28, and goes to December 14
  o Freedom Fund dinner November 23, from 5:00 – 7:00pm
    ▪ Tickets are $35
    ▪ Holiday Inn in Martinsburg

• Propose Committee Initiatives
  o Any changes will need to go through Assembly
  o Alan Perdue spoke about salary for custodial and food service positions
    ▪ Pay grades are assigned by position title
    ▪ Pay grades are the same all over the state

• Guest- Dr. Shari Payne, VP of Enrollment Management
  o Diversity Recruitment Plan
    ▪ Wants to put a plan in writing
  o Suggestions from the Committee
    ▪ Very diverse in schools within Jefferson and Berkley County, concentrate more in our local schools for recruiting and do more intentional recruiting
    ▪ Reach out more to scholars and athletes
    ▪ Recruiting more towards the Latino population.
    ▪ Connect students with recruiters
    ▪ Personalized outreach
    ▪ Recruit more non-traditional students
    ▪ Don’t just give students everything, make them make a commitment
    ▪ Have students on campus when there are events
      • PASS events, Homecoming, Late Day in the Zone, Shepfest, etc.