

Shepherd University
Diversity and Equity Committee Meeting Minutes
Rumsey Gallery, Student Center
September 9, 2015

In Attendance: Dr. Thomas Segar, Dr. Scott Beard, Yee Lea Cho, Wanda Smith, Tammi Gill, Karen Green, Dr. Taylor Perry, Dr. Jim Lewin, Micah Johnson, and Jose Luis Moreno

- I. Introduction of Attendees
- II. Minutes of the April 7, 2015 meeting minutes were approved as distributed.
- III. Jose Moreno recorded the minutes for today's meeting
- IV. Dr. Thomas Segar was elected committee chair for the 2015-2105 academic year.
- V. Jose Moreno and Micah Johnson distributed programming information for the 2015-2016 academic year.
- VI. Local Community Updates: NAACP Freedom Dinner on November 22, 2015 from 5-7 pm at the Holiday Inn in Martinsburg, WV. Tickets will range from \$25-\$30.
- VII. Civility Response Team update:
 - a. There are two new members for the 2015-2016 academic year- Shannon Holliday and Jose Moreno.
 - b. Website is under construction
 - c. First meeting will be held September 10, 2015.
- VIII. New Business:
 - A. Dr. Segar explained Storer College Faculty Award and he reviewed the award rationale memo. A motion was approved to have Dr. Stevens send out the memo. Dean Legrid will be asked to serve as chair for the award committee.
 - B. Recruitment efforts were discussed for faculty and staff. Dr. Segar will work with the appropriate offices on a presentation to outline recruitment statistics and efforts.
 - C. Dr. Segar discussed the Diversity and Equity charge. Dr. Segar asked for any revisions of the draft to be sent to him.
 - D. Committee Initiatives- Dr. Beard would like to look at the possibility of having some training on civility in the work place. Dr. Segar will look into bringing in a possible speaker (Mauricio Velásquez). Dr. Lewin asked what is the committee's budget and Dr. Segar will confirm at the next meeting but believes it may be \$1,200 – \$2,200.
 - E. Upcoming meeting dates were discussed. Meeting was adjourned at 4:07 pm.