

MINUTES
Shepherd University and Equity Committee
September 13, 2017 at 3:10 p.m.
Rumsey Gallery-Student Center

Present: Dr. Thomas Segar, Keira Cale, Dr. Chiquita Howard-Bostic, Mark Adelsberger. Dr. Richard Stevens, Dr. Heidi Hanrahan, Dr. James Lewin, Arthena Roper, Bill Sommers, Tammy Gill

Dr. Segar called the meeting to order at 3:15 p.m.

- I. Introductions- All present members introduced themselves

- II. Approval of Minutes from April 19, 2017 Meeting
 - a. Motion to approve minutes approved by Dr. Howard-Bostic, seconded by Ms. Gill. The minutes were approved unanimously.

- III. Recorder for the Minutes: Keira Cale

- IV. Chair Election for 2017-2018
 - a. Dr. Thomas Segar has been selected to serve as the Chair for the 2017-2018 year

- V. New Business
 - a. Mr. Bill Sommers, Vice President for Enrollment Management- Recruiting Multicultural Students
 - iii. Discussed new initiatives on recruiting to close the equity gap in the Office of Enrollment Management. Now, the attention is focused on how the University will keep retention up.

 - b. Updates:
 1. Community- Discussed ideas on how to promote Shepherd University to groups that Staff and Faculty are already apart of.
 2. Office of Multicultural Student Affairs-Keira Cale
 - a. See Handout 1 at the end of the document
 3. Civility Response Team-Applications for the CRT are located online at <http://www.shepherd.edu/crt>

 - c. Homecoming Multicultural Reception
 - iii. Vote approved to allocate \$500.00 to this function

 - d. Review Committee Initiatives
 - iii. Tabled for next meeting on Wednesday, November 8, 2017

The next Diversity and Equity Committee is scheduled for Wednesday, November 8, 2017

Meeting Adjourned at 4:30 p.m.

Respectfully Submitted,
Keira Cale