

MINUTES
Shepherd University and Equity Committee
November 8, 2017 at 3:10 p.m.
Rumsey Gallery-Student Center

Present: Tom Segar, Keira Cale, Richie Stevens, Rob Tudor, Annie Lewin, Mark Adelsberger, Lynne Hannah, Larry Dowdy, Arthena Roper, Karen Green, Virginia Hicks

Dr. Segar called the meeting to order at 3:15 p.m.

- I. Introductions- all present members introduced themselves
- II. Approval of minutes- Motion to approve: Arthena Roper, seconded by Richie Stevens.
All in favor: motion passed unanimously
- III. Recorder for minutes- Mark Adelsberger
- IV. New Business:
 - a) Annie Lewin-Title IX Coordinator
Resource handout for students providing on and off campus resource for victims
Response protocols
Provided a comprehensive presentation on Title IX protocols. Central theme is to recognize sexual misconduct and how to create a culture of respect and safety.
Questions regarding placement of resources-widely distributed and within two clicks on website
 - b) Indigenous Peoples Day and Addressing Colonialism on campus: many areas celebrate Columbus Day as Indigenous day. Celebrate the first population of people's on this land. Recognize the people from your specific region. Can we do a proclamation about or focus on the indigenous people. Start with programmatic aspect first. Town event, more than one day, week of Columbus Day. Local school outreach. Common reading could focus on Native American. Dr. Hannah is willing to take lead, Dr. Stevens will assist. MSA will assist with events.
Committee will put forth a proclamation. Indigenous Peoples Week!
 - c) Larry Dowdy shared news of the passing Mr. James Tolbert, Civil Rights Activist from Charles Town, West Virginia.
 - d) MSA-last two events. Voices on campus next Monday: student Veteran's
Documentary showing: We Used to Live Here. See agenda for attendance information and results.
Need participants for voices panel on ableism

The next Diversity and Equity Committee meeting will be held on Wednesday, February 14.

Meeting Adjourned at 4:30

Respectfully Submitted,
Mark Adelsberger