**MINUTES**

**Shepherd University and Equity Committee**

**February 13, 2019 at 3:10 p.m.**

**Rumsey Gallery-Student Center**

Present: Dr. Thomas Segar, Keira Cale, Dr. Chiquita Howard-Bostic, Dr. Richard Stevens, Dr. Rob Tudor, Shanan Spencer, Annie Lewin, Dr. Heidi Hanrahan, Tammy Gill, Marie DeWalt, Dr. Virginia Hicks, Arthena Roper, Karen Greene, Allison Davenport, Adeline King

Dr. Segar called the meeting to order at 3:10 p.m.

1. Introductions- All present members introduced themselves
2. Recorder for Minutes: Keira Cale
3. **New Business**

**A. Updates**

1. Community - Get in the Way: The Journey of John Lewis

Film Screening and Discussion tonight at 6:30 p.m. in the Byrd Center Auditorium

Community Dialogue on the State of Ed. In WV on March 4 at 6 p.m. in the Byrd Center Auditorium, LGBTQ Youth Support Groups are being hosted at the Shepherdstown Presbyterian Church and more information can be found on their website. Every Wednesday there will be a Discovery Group that will meet every Wednesday in Gardiner Hall #114 from 6:00pm – 7:00pm. A new mentoring initiative for students has started in Martinsburg, please send any students who may be interested to Dr. Howard-Bostic for more information. Many caucuses have taken place with importance placed on the intersections of identity and working as a faculty member led by Dr. Stevens. The new student group Disability Advocacy Group (DAG) will meet Mondays at 5 p.m.

2. Multicultural Student Affairs - See Handout 1

3. Civility Response Team - First Meeting will take place on Monday.

4. Title IX – The Vagina Monologues will take place this weekend in Reynolds Hall on Friday at 7 p.m., Saturday at 7 p.m., and Sunday at 1 p.m.. Additionally a discussion on gender identity will take place at the Presbyterian Church after the Sunday performance from 3 p.m. to 5 p.m.

**B. Storer College Faculty Award Update**

1. Community - The committee will meet in the next few days to choose a recipient for this year.

**C. Summary of Proposed Committee Action Items**

1. Discussed the idea of how to successfully implement a mentor program for all first year students with available resources. Dr. Howard-Bostic will follow up with related departments.

2. Remaining items will be discussed in the April meeting.

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**D. Title IX Presentation**

The next Diversity and Equity Committee is scheduled for Wednesday April 10, 2019

Meeting Adjourned at 4:30 p.m.

Respectfully Submitted,

Keira Cale

**HANDOUT 1**

**Multicultural Student Affairs Report**

**Diversity and Equity Committee**

**February 13, 2019**

**Upcoming Events**

**The Vagina Monologues |Friday, February 15, 2019 to Sunday, February 17, 2019| 7 p.m. and 1 p.m. | Reynolds Hall**

Come see Shepherd University's production of The Vagina Monologues, a show for the purpose of ending violence against women and girls in Reynolds Hall on Feb. 15 and 16 at 7 p.m. and Feb. 17t at 1 p.m. The Vagina Monologues is more than just theater, it is an artistic uprising, a radical act, and an act of resistance. Students/Faculty/Staff: $5, General Admission $10. All funds directly benefit Shenandoah Women's Center and community organizations to prevent violence against women and girls.

*Sponsored by Title IX and The Office of Multicultural Student Affairs*

**Voices on Campus: International Students Experiences | Monday, February 18 | 2:30 p.m. – 4:00 p.m. | Byrd Center for Congressional History and Education Auditorium**

Voices on Campus is a continuous series on campus that gives a voice to those who may otherwise not have the opportunity.  This session will explore the experiences of International Students on campus and cover their adjustment to the American culture.  For more information, please contact Keira Cale at [kcale@shepherd.edu](mailto:kcale@shepherd.edu) or Fadela Belhaj at [fbelhajs@shepherd.edu](mailto:fbelhajs@shepherd.edu).

*Sponsored by the Office of Multicultural Student Affairs and the International Affairs Department*

**Soul Food Night at the Dining Hall|** **Wednesday, February 20| 4:00 p.m. to 8 p.m. | Shepherd University, Dining Hall**

Dining services along with the Office of Multicultural Student Affairs will be hosting the annual Soul food dinner here on campus, so make sure you come out and enjoy the food!

*Sponsored by Chartwells and the Office of Multicultural Student Affairs*

**Storer College Trip | Friday, February 22, 2019|Noon to 3:30 p.m.| Erma Ora Byrd Hall|**

Want to learn more about the rich history of Appalachia, Storer College, or the Niagara Movement? Join us for a FREE trip to Harper's Ferry, WV to learn about Storer College and its role in the American movement for social justice on Friday, February 22, 2019. Tour provided by an outstanding National Park Ranger in Harper's Ferry. Free for Shepherd students, faculty, and staff. Transportation is provided. We will depart from Shepherd at Noon from in front of Erma Ora Byrd Hall and return by 3:30 pm. Email Keira Cale (kcale@shepherd.edu) to reserve your spot for the trip.

*Sponsored by Student Activities and Leadership in partnership with Multicultural Student Affairs.*

**5th Annual Storer College Faculty Award Presentation, Remarks, and Reception | Wednesday, February 27, 2019 | 7 p.m. | Storer Ballroom – Student Center**

The Storer College Faculty Award recognizes a faculty member who incorporates diversity and social justice into teaching, research, scholarship, and interaction with students. A reception, including light refreshments, will follow the recognition of this year's outstanding Storer College Faculty Award.

The award, sponsored by the Diversity & Equity Committee, with logistical support from Multicultural Student Affairs, underscores the significance and legacy of [StorerCollege](https://www.nps.gov/hafe/learn/historyculture/storer-college.htm) to this region. Past recipients can be found here - <http://www.shepherd.edu/storer-college-faculty-award/>

**2nd Annual Diversity and Inclusion Conference | Saturday, March 2, 2019| 10 a.m. to 2 p.m.| Student Center**

The Office of Multicultural Student Affairs presents the 2nd annual Diversity and Inclusion Conference. This conference was designed to explore topics of society including; Race and Ethnicity, Sexuality and Gender, Intersectionality of Social Class, and Empowerment. All students, faculty, staff, and community members are encouraged to attend this free event. Students who RSVP on Ram Pulse will be placed into a drawing for raffle prizes!

RSVP here: <https://shepherd.campuslabs.com/engage/event/3078096>

*Sponsored by the Office of Multicultural Student Affairs with grant support from the WVHEPC Diversity for Equity Grant*

**Past Events**

**Multicultural Leadership Team Scholarship Applications Available | January 14, 2019 to February 1, 2019 |**

Members of the Shepherd Student Multicultural Leadership Team are full-time degree-seeking students committed to enhancing cultural diversity and improving race relations locally, nationally, and internationally. Members of the Team participate in a multicultural leadership development program that equips, challenges, and empowers them to demonstrate their commitment to cultural and racial diversity by helping to prepare others to live, learn, work, and succeed in a pluralistic society. Applicants for this scholarship must be full-time, undergraduate, degree-seeking Shepherd University students who demonstrate leadership qualities and a commitment to improving race relations, enhancing cultural diversity, and promoting multiculturalism.

*Sponsored by the Office of Multicultural Student Affairs*

Applied: 32

**Multicultural Student Affairs Trivia | Tuesday, January 22, 2019| 10 a.m. to 2 p.m.| Ram’s Den-Student Center**

Each month, the Office of Multicultural Student Affairs will be sponsoring a trivia table where students have the opportunity to win prizes for answering a few quick questions surrounding a specific topic. This month’s topic will include questions relating to student activism and empowerment, so make sure you stop by!

*Sponsored by the Office of Multicultural Student Affairs*

Attendance: 39

**Furry Friends Fundraiser | Wednesday, January 23 | 10:00 a.m. - 2:00 p.m. | Rumsey Gallery – Student Center**

Looking for love? There’s no better solution than Furry Friends! Come play with adoptable animals from local shelters.  An entry fee of a monetary donation or item required. All donations benefit local animal shelters in need. For more information contact

*Sponsored by the Office of Student Engagement and the Office of Multicultural Student Affairs*

Attendance: 107

**Multicultural Student Affairs Trivia | Tuesday, February 5, 2019| 10 a.m. to 2 p.m.| Ram’s Den-Student Center**

Each month, the Office of Multicultural Student Affairs will be sponsoring a trivia table where students have the opportunity to win prizes for answering a few quick questions surrounding a specific topic. This month’s topic will include questions relating to contemporary Black activists, so make sure you stop by!

*Sponsored by the Office of Multicultural Student Affairs*

Attendance: 59

**Performance by Guante: Button Poetry Artist, MC, and Activist | Wednesday, February 6 | 9:00 p.m. | Storer Ballroom – Student Center**

Kyle “Guante” Tran Myhre is an MC, two-time National Poetry Slam champion, activist, and educator.  Guante will be providing a workshop and performance on consent, healthy masculinity, and the culture around sexual violence. Check out Guante on YouTube or his website [www. guante.info](http://www.guante.info/)

*Sponsored by Title IX, Multicultural Student Affairs, Program Board, and Student Conduct*

Attendance: 324