

## **SHEPHERD UNIVERSITY BOARD OF GOVERNORS**

### **MINUTES OF THE MEETING OF APRIL 18, 2019**

The Shepherd University Board of Governors met on April 18, 2019 in a regular meeting. Members participating were: David Avella, Jim Cherry, Henry Kayes, Jr., Ramona Kissel (phone), Eric Lewis, Robert Marggraf, Tia McMillan, Danielle Stephenson and J.B. Tuttle (phone). Also present were Shepherd University President Mary J.C. Hendrix, members of the executive leadership team and others. Board members Ray Alvarez, Gat Caperton and Chad Robinson were absent from the meeting.

1. **PUBLIC COMMENTS**

Brief public comments were made by Ms. Christine Marshall relating to matters not included in the Board's agenda.

2. **RECOGNITION OF EMERITUS FACULTY AND STAFF**

Dr. Scott Beard, Provost, presented to the Board Dr. Roger Hamood and Dr. Georgiann Toole, as new faculty Emeriti. Dr. Marie DeWalt, Director of Human Resources, recognized Mr. Rick Brandfass and Mr. Steve Robinson, and presented to the Board Ms. Diane Shewbridge and Ms. Judith Soule, as new staff Emeriti.

3. **CONSENT AGENDA ITEMS**

**M (Kayes), S (Marggraf), PASSED**, all members participating by phone were polled, that the following resolution be adopted by the Board:

**RESOLVED**, That the Shepherd University Board of Governors approves:

- 1) The Minutes of the Meeting of February 14, 2019;
- 2) The Minutes of the Special Meeting of March 12, 2019;
- 3) The Approval of the Global Studies Minor;
- 4) The Approval of the Global Studies Emphasis in the Regents Bachelor of Arts Program;
- 5) The Approval of the Health Sciences Concentration;
- 6) The Approval of the Health Promotion Concentration;
- 7) The Authorization to Initiate Comment Period for Amendment of Policy 26, Salary Policy;
- 8) The Authorization to Initiate Comment Period for Amendment of Policy 19, Academic Freedom, Professional Responsibility, Promotion and Tenure;
- 9) The Approval of the Student Center Roof Replacement Project; and
- 10) The Approval of the 2018-2019 Academic Program Reviews, each as presented in the Agenda materials of April 18, 2019.

4. **PRESIDENT'S REPORT**

President Hendrix reviewed highlights of the ongoing initiatives for advancing Shepherd from among the comprehensive list provided in the President's Report.

5. FACULTY SENATE ANNUAL REPORT

Dr. Christopher Lovelace, President of the Faculty Senate and Associate Professor of Psychology, presented to the Board the Faculty Senate Annual Report. Dr. Lovelace noted one of the first orders of business last Fall was to endorse the new faculty parental leave policy developed by the Gender and Women's Studies board that is now part of the Faculty Handbook. Last Fall, the Senate had a robust discussion of department chair compensation. Dr. Lovelace reported the President has agreed to raise the compensation by \$1,000 beginning FY2020. On March 4<sup>th</sup> the Faculty Senate passed a resolution opposing House Bill 2519 that would have allowed concealed carry of firearms on Shepherd's campus. Dr. Lovelace also noted that the Senate committees have been hard at work. He thanked President Hendrix for "...including faculty as cooperative partners in the shared governance of Shepherd University," and acknowledged the retirement of Professor Toole and Professor Hamood.

6. REPORT OF THE ACADEMIC PROGRAMS AND DEVELOPMENT COMMITTEE

On behalf of the Academic Programs and Development Committee, Ms. McMillan provided a brief update of the Committee's discussions which included recommendations for approval of several items on the consent agenda, as well as further review of implementation of academic restructuring and an update from University Development.

7. REPORT OF THE ENROLLMENT, STUDENT AND COMMUNITY AFFAIRS COMMITTEE

On behalf of the Enrollment, Student and Community Affairs Committee, Chair Lewis provided a brief update of the Committee's discussions which included the Campus Safety Annual Data Report and the Faculty Athletics Representative Report and an update on enrollment. Chair Lewis proposed a board member retreat regarding enrollment and recruitment.

8. REPORT OF THE FINANCE AND FACILITIES COMMITTEE


On behalf of Finance and Facilities Committee, Mr. Kayes provided a brief update of the Committee's discussions which included the Financial Report: Interim Cash Flow Projection as of March 2019 and the Human Resources Annual Report. He noted that a Finance Committee meeting will take place during the months of May and June, prior to the next Board meeting.


9. FOUNDATION STAFFING EFFORTS

Mr. David Avella led a discussion with the Board regarding Shepherd University Foundation staffing efforts. Mr. Avella initiated a motion, withdrawn, relating to salary level and prospective use of a search firm in the search for the Major Gifts Officer vacancy. The Board members reached a consensus of desiring to maintain discretion with the University President as to management of the search, but were also in consensus that the FY2020 budget could appropriately be adjusted to accommodate compensation for the position comparable to vice president's positions at the University, as well as to be adjusted if necessary to support use of a search firm.

10. NEW BUSINESS

None.

  
Eric Lewis  
Chair

  
Chad Robinson  
Secretary