



Title IX and Interpersonal Violence Response

<http://www.shepherd.edu/title-ix-shepherd-university>

IPV Incident Occurs

- Gender-based harassment or discrimination
- Sexual Violence or Harassment
- Stalking
- Relationship Violence

"We strive to create a safe and equitable learning, living, and working environment for all members of the campus community based on mutual respect and acceptance of differences."

STEP 1: REPORT

- Title IX Coordinator
- Student Affairs
- Residence Life
- SUPD
- Faculty
- Coaches

- Administration
- IPV Response Coordinator/SAVAs*

STEP 2: ASSESS

Title IX Team:

- Address Physical safety/well-being
- Preliminary Inquiry
- Necessity of Timely Warning
- Notify of right to medical access/law enforcement report
- Determine wishes of complainant

STEP 3: ASSIST

- Provide on/off campus support resources
- Provide written process and support options
- Interim protective measures and accommodations
- Options for resolution

STEP 4: INVESTIGATE

- Investigator assigned
- Prompt, thorough, equitable, and impartial
- Opportunity to be heard
- Information gathering
- Summary of information submitted to Student Conduct Office

STEP 5: RESOLUTION

- Informal: Individual or community remedies
- Formal: Administrative hearing or Student Conduct Board hearing to determine policy violation and relevant sanctions

***Confidential Resources: IPV Response Coordinator/SAVAs:**

Rhonda Jackson
304-876-5681

Counseling Services/Health Center:
304-876-5161

Eastern Panhandle Empowerment Center 24 Hour Crisis Hotline:
304-263-8292

CONTACTS

Director of Social Equity, Inclusion, and Title IX:
Annie Lewin
304-876-5160

Vice President of Student Affairs:
304-876-5214

SUPD: 911
304-876-5202