

# SHEPHERD UNIVERSITY CIVILITY CODE



*Shepherd University students, faculty, and staff transform higher education through our commitment and support for inclusion, social justice, and diversity, which are essential to our educational mission.*

## OUR VALUES

We are dedicated to treating everyone with fairness, kindness, and civility by upholding meaningful values that are linked to academic inquiry and knowledge.

### COMMITTED

- Commit to conducting ourselves in a manner that promotes an inclusive, positive, respectful, and safe climate, and acknowledge, protect, and support the safety and dignity of all individuals by standing up and calling attention to behavior and actions inconsistent with our values.
- Commit to timely responses to those impacted by those behaviors.

### ACCOUNTABLE

- Take responsibility for our own actions and behaviors and contribute to our collective success, recognizing that our decisions impact other members of the University community.

### RESPECTFUL

- Dedicate ourselves to being considerate and responsive to the needs of others, always interacting in a positive, respectful, and appropriate manner, and we avoid actions, attitudes, and behaviors that disrespect, degrade, or dehumanize others.
- Acknowledge the uniqueness of each individual and support their personal journey to success.

### EVOLVE

- Continually evolve in creating and embracing an environment that respects and endorses efforts that celebrate the uniqueness of each individual, encouraging change that is for the greater good.

### WE C.A.R.E.

Remember: Words and Actions Matter

*When Civility Code violations have occurred, please stand up—don't stand by!*

**Students: 304-876-5030 (Student Affairs)**

**Faculty: 304-876-5313 (Faculty Affairs)**

**Staff: 304-876-5299 (Human Resources)**