

PRESIDENT'S REPORT

Diversity, Equity and Inclusivity

Dr. Chiquita Howard-Bostic, Associate Vice President for Diversity, Equity, and Inclusivity

Office for Diversity and Equity/Office of Title IX and Social Equity

- New \$5,000 HEPC Grant for multicultural programs focusing on trauma-informed care and wellness, and hybrid technology to provide new opportunities for participation among commuting students who meet the WISE program criteria.
- AVP completed a licensure for Chief Diversity Officers entitled, “Intercultural Development Inventory (IDI) Assessment and Intercultural Conflict Style (ICS) Inventory.”
- NCTC partnership with the Office provides psychology major, Boluwatife Dogari an internship funded by the *Student Conservation Association* (SCA) to conduct a DEI inventory with the FWS-NCTC contracting office at the National Conservation and Training Center in Shepherdstown.
- AVP facilitated a COPLAC workshop on July 22 during the Beard Leadership Circle entitled, “Invisible Administrative Barriers to Justice, Diversity, Equity, and Inclusivity (JDEI).”
- The AVP was appointed as a member of the Board of Directors for the *Impact Institute*, an international initiative for economic development and leadership development and future study abroad opportunity for Shepherd students in Monrovia, Liberia.

TRIO Support Services

- 85% of TRIO Upward Bound students successfully completed the six-week Summer Academy on Shepherd University’s campus; 80% of the Upward Bound high school seniors are enrolled in a college or university and one senior enlisted in the Marines for the fall 2021 term.
- TRIO Student Support Services served 165 students (100% benchmark) in Spring 2021; 87.74% were in good academic standing and the persistence rate was 83.22%.