

Classified Employee Council DRAFT Minutes for February 11, 2025

Council Members Present: Barb Kandalis, Sharon Carpenter, Isabella Sager, Sharika Abdul-Muhaimin, Chris Silka, Yulia Friman, Holly Hartman, Kevin Murphy, Diana Patterson

Guests: Tammy Gill, Lori Moy, Donna Miller, Brian Hammond, Donna Shipley, Amy Ray, Tracy Seffers, Missy Welch, Lee Ambrose, Nancy Caprio, Emily Liu, Cindy Powers, Emily Samide, Carol Goolsby, Jo Mullikin, President Hendrix (Speaker)

The meeting was called to order. Minutes from the December 24, 2024 and January 25, 2025 meetings were approved as written.

President Hendrix was the guest speaker and fielded many questions.

What will happen to the Rams Den in 2026? After the new dining hall is open on the west campus, the Rams Den will become a reduced retail operation. It will still offer food but not a buffet.

Can something be done about the speeding cars on King street? Looking at installing a speed table.

Will the gate between Byrd and Ikenberry remain a two-way entrance? No, a red bag has already been placed over one of the swipes so you can only come in at that point.

Will the East campus loop provide more parking of Veterans? This may need to be revisited.

What is the theme of the Day of Giving, March 19th? A Day to Make a Difference. We are already getting money for scholarships, reaching out to VIP vendors, and corporations.

Is the FLSA ruling settled? Are employees exempt or nonexempt? President Hendrix will ask ELT about the ruling at the next meeting.

How will frozen federal funds effect SU research grants, financial aid, etc.? We know that 22 states have filed an injunction against the freeze. SU can show how all of our indirect funds are used and is working with Capito and Morrissey offices on this issue.

Are we still trying to make Gardiner Hall handicap assessable? This is especially important since our HR department is located there. Nothing new to report at this time. Will see if a ramp is still in the plans. There is a temporary parking space available with a call information sign so people can it and a representative can come out to meet them.

Committee Reports

ACCE Yulia Freeman – No new PEIA information. They may look at going private but the higher cost will fall on the employee's shoulders. HEPC the yearly evaluation is out of date. HEPC salary model hasn't been finalized. The committee has been told that all schools haven't participated but we don't know what schools are holding up the process. When the minutes from the ACCE are finalized she will get them to Barb so everyone can read them.

BOG Kevin Murphy – the next BOG meeting will be on Thursday. Included in the packet will be information on the new dining hall including drawings.

CEC Children Scholarship Fund Chris Silka – no report

Staff Development Lori Moy – Employees are now being charged fees they didn't get charged for in the past so we are getting a few more inquiries. We will be looking at increasing the maximum allowed. Tammy Gill will be working with Lori and Barb. Hopefully they can bring this back to the council next month. There was a question about if travel can be covered using staff development funds. We can cover up to 50% of conference expense including travel and food.

Safety Committee Sharon Carpenter – no report

Administrative Priorization Isbella Sager – see the email from President Hendrix

Unfinished Business

Shred Event Lori Moy – working on getting quotes now. Hope it have an event the week of spring break.

Day of Giving – Kickoff will be February 14th. Dr. Kelly Hart is volunteering to lead the event. March 19th is the event day. "A Day to Make A Difference" More to come on this event.

Free Tax Preparation – for income under \$65,000.00 on Thursdays in the Shepherd library room 307, February 6 – March 27, 2025. No cost includes free e-file and/or free direct deposit. There have been several new tax changes in the state of WV.

A farewell to Sharika will be held in the Byrd Center office suite on February 28th from 2:00-4:00pm. We would like to thank Sharika for all of her years working with the CEC as well as many areas of the campus.

Meeting was adjourned at 1:44pm.

Submitted by Sharon Carpenter