

**Faculty Senate Minutes**  
Regular Meeting  
Monday, September 15, 2025 at 3:10 p.m., Blue Gray Room

**Attendance:**

Rob Anthony (CAHSS at large), Joshua Beck (CBRE at large), Denis Berenschot (EHML), Courtney Company (NAPS), Tara Carlisle (Library), Craig Cline (SABS), Larry Z. Daily (CAHSS at large), David Gordon (CAHSS at large), Jeff Groff (STEMN at large), Max Guirguis (ACF), Osman Guzide (CSME), , Brenda Johnston (NURS), Stacey Kendig (CBRE at large), Matthew Kushin (CAHSS at large), Amanda Mandzik (BAEF), Sytil Murphy (STEMN at large), Tracy Nichols (EDUC), Laura Robertson (STEMN at large), Austin Showen (MUSC), Cindy Vance (CBRE at large), Jennifer Yablonsky (CACT)

**Excused:** Melissa Hall (RSES)

**Officers:** Larry Daily (President), Brenda Johnston (Secretary), Craig Cline (Parliamentarian)

**Recorder:** Brenda Johnston

1. **Approval of Minutes from April 21, May 05, and August 25, 2025 (Approved)**
2. **LEAP, ELO's, and Value Rubrics** (Associate Provost Stevens) LEAP was a 10-year initiative and no longer exists. It has been replaced by Essential Learning Outcomes (ELO's) and Value Rubrics. LEAP Goals, however, are still in the syllabi. Discussed next steps for the transition from LEAP to ELO's. It is timely due to approaching HLC accreditation. Senators are advised to obtain input from their constituents. Senators expressed more details regarding the need for a timeline and more information regarding the process for adopting ELOs. Dr. Stevens explained that a draft is in progress which will likely be ready for review by October. Senator Daily will be meeting with C&I and CC to discuss next steps based on the pending draft.
3. **IV. Title II Accessibility Issues:** Director Anders, discussed the new guidelines required for meeting accommodations for all digital materials. Web access accessibility guidelines are a Federal Law requirement and evidence of compliance is required by April 26, 2027. Director Anders reported that every effort is being made to locate products/software applications that will help with faculty compliance. A reporting structure or central department will be responsible for evaluating compliance. Concerns expressed regarding adjunct faculty.
  - a. Senators are reminded about the importance of sharing these new requirements with their constituents. For more information: <https://www.ada.gov/resources/web-guidance/>
4. **Election of Faculty Nominees for the Presidential Search Committee:**
  - a. Entered executive session
    - i. Senator Daily discussed a document, adopted by the BOG, that outlines the members of the Presidential Search Committee. The search committee is comprised of a mix of members from the University.
    - ii. Discussed the need for faculty nominees (three are needed). It does not have to be Senators, but we need to make sure nominees are willing to serve. Concerns expressed about the low number of faculty representation
    - iii. Nominees thus far include: Chris Lovelace, Denis Berenschot, Laura Robertson, Julia Tracy, & Cindy Vance. All nominees do agree to serve. Senators agreed to vote using paper ballots and each Senator listed their 3 choices.
      1. Votes tallied: Chris Lovelace 11, Denis Berenschot 14, Laura Robertson 19, Julia Tracy 5, Cindy Vance 14.

**V. Committee Reports**

**Assembly Committees and Representatives**

- A. Admissions & Credits (Senator Nichols) No report
- B. Curriculum & Instruction (Senator Cline) Please submit request as early as possible especially since Tracy Seffers is retiring in February 2026
- C. Core Curriculum (Monica Larson) No report
- D. Interdisciplinary Curricular Committee (Senator Groff) No report
- E. Advisory Council of Faculty (Senator Guirguis) No report

**Faculty Senate Committees and Representatives**

- F. Library Liaison (Senator Tara Carlyle introduced herself to the group and encouraged everyone to visit the Library to renovations. She also offered to come to departments to discuss Library services.

G. Professional Development, Faculty Salary, and Welfare (Senator Anthony) Funding issues disclosed. No mini grants available at the present time. Limited money available for faculty scholarship, faculty stipends etc. Senators discussed their concerns about the requirement for scholarship however it does not seem to be a priority. The Shepherd Fund has been reallocated to scholarships rather than faculty. This could be due to a donor/s request. Discussed the differences between the Shepherd Fund and the Shepherd Foundation. Funds to these organizations come from donors. Senator Daily read an email discussing the hiring of Kelly Hart who will oversee raising money for the Shepherd Fund/Faculty Foundation??? Senator Daily will reach out to the Provost to discuss. Senator Anthony has requested that request/comments be submitted to him to be consolidated and he will present the information to the committee.

- H. Scholarship & Awards (Senators Vance and Murphy) No report

- I. Senate Bylaws (Senator Cline) No report

- J. Washington Gateway No report and we need a status update

- K. Honors Advisory Board (Director Brasher) No report

**External Committee Representatives**

- L. Calendar Committee (Senator Groff) No report
- M. SEAT (Senator Hall) No Report
- N. Enrollment Management Committee (Senators Showen and Campany) No report
- O. Graduate Council (Senator Coltrin) No report
- P. Student Success Committee (No report) Senator Johnston is not on this committee
- Q. Technology Oversight Committee (Senator Guzide) No report

**Other Committees**

- R. Budget Advisory Council (Senator Beck, Senator Berenschot, Senator Campany, Senator Robertson) No committee
- S. Internationalization Advisory Council (Senator Yablonsky) No report
- T. Threat Assessment Task Force (Senators Yablonsky and Murphy) No report

**VI. Updates/Progress on Senate Actions/Discussions**

- A. Faculty voice survey (Senator Anthony) Senator Anthony will be sending out the summary of the faculty survey. The results have been submitted to the Provost and ????

- B. Intent to plan process (Senator Daily): See the attachment. It was presented to several committees and the BOG. It was well received.

Motion to endorse the Intent to Plan document/process by Senator Cline and Seconded by Senator Anthony, all approved. Motion carried

C. Faculty workload guidelines (Senator Daily), Feedback requested on the guidelines draft from June 2025. General guidelines are preferable due to the challenges of comparing departments. Given the approaching changes in leadership, possible restructuring, many expressed concerns about adopting guidelines prematurely.

## **VII. New Business**

A. Data access: Senator Murphy discussed the lack of program level data available. Many expressed similar experiences with data access and how this hampers their ability to document trends and program needs. Senator Daily will share these concerns with the Provost.

B. Faculty Research Forum Committee (Senator Showen) Currently there is no structured formal committee. Senator Murphy made a motion to create a Senate committee, Seconded by Senator Robertson. Discussion: Do we need another Senate committee, or should this be delegated? There are a lot of campus wide activities that could fall under this umbrella. Senator Murphy withdrew the motion, and we will revisit this at a future meeting.

C. Zoom transcription feature for Zoom meetings (Senator Johnston) This will need to be discussed with WV regulations.

D. Senate committee representation. Reviewed need for committees. Washington Gateway is no longer active. Senate Bylaws rarely meets. Senator Daily requested a committee to review the status of current committees. Senators Anthony, Cline and Vance volunteered for this project.

E. Senator Campany discussed the upcoming Faculty Forum scheduled 09/22 at 15:45 in the Byrd Auditorium

## **VIII. Announcements**

- A. Board of Governors Meeting Schedule (Storer Ballroom of the Student Center)
- November 6, 2025 at 4:15 p.m.
  - December 18, 2025 at 4:15 p.m.
  - February 19, 2026 at 4:15 p.m.
  - April 16, 2026 at 4:15 p.m.
  - June 11, 2026 at 4:15 p.m.

## **Meeting Adjourned: 17:05**

**Meeting Schedule (2025-2026):** The regular meetings of the Faculty Senate shall be held every first and third Monday at 3:10 p.m. during the academic year when classes are in session. Dates (bold is current meeting, italics are special meetings): 08/25, **09/15**, 10/06, 10/20, 11/03, 11/17, 12/01, 02/02, 02/16, 03/02, 04/06, 04/20