

Faculty Senate Minutes
Special Meeting
Monday, August 25, 2025 at 3:10 p.m., Blue Gray Room

Attendance:

Rob Anthony (CAHSS at large), Joshua Beck (CBRE at large), Denis Berenschot (EHML), Courtney Campany (NAPS), Craig Cline (SABS), Jennifer Yablonsky (CACT), Larry Z. Daily (CAHSS at large), David Gordon (CAHSS at large), Jeff Groff (STEMN at large), Max Guirguis (ACF), Osman Guzide (CSME), Melissa Hall (RSES), Brenda Johnston (NURS), Stacey Kendig (CBRE at large), Amanda Mandzik (BAEF), Sytil Murphy (STEMN at large), Tracy Nichols (EDUC), Laura Robertson (STEMN at large), Austin Showen (MUSC), Cindy Vance (CBRE at large), Matthew Kushin (CAHSS at large)

Officers: Larry Daily (President), Brenda Johnston (Secretary), Craig Cline (Parliamentarian)

Meeting started at 3:10 pm

Great Colleges to Work For Committee results (President Hendrix)

Dr. Hendrix reviewed challenges faced over the past 9 years with changes in leadership, COVID-19 and financial issues. She shared her enthusiasm about the newly developed Great Colleges to Work for Committee (GCWC). The committee members have had excellent discussions and are making progress toward improving campus communications, faculty and staff engagement, campus spirit, campus development, and employee salaries. See the attached information provided by President Hendrix.

President Hendrix encouraged faculty to review the 2025-2026 institutional goals at <https://www.shepherd.edu/president/2025-2026-institutional-goals>.

Discussion: Senators requested information regarding progress toward improving teaching resources. Several faculty members expressed concerns about faulty technology, building issues like mold and the need for tools that can help faculty to provide more experiential learning opportunities. Senators requested recognition for faculty departures/retirements. This topic was discussed and addressed by Senator Daily in the GCWC and is in the works.

Guidance concerning the DEI bills (Provost DeRochi, Associate Provost Stevens, and General Counsel Perdue).

General Counsel Perdue provided an update regarding Shepherd's compliance with the DEI legislation and how it impacts faculty. They provided tips to help faculty stay in compliance.

Faculty Workload Policy (Provost DeRochi)

Provost DeRochi presented a draft of the faculty workload and the chair compensation policy.

New Program Approval Process (Provost DeRochi)

Provost DeRochi presented a simplified version of an intent to plan form/document that will assist faculty with developing proposals for new programs. He is presenting this document to the BOG at their next meeting.

Elections (Senator Cline)

Chair, Admissions and Credits Committee: Nominations include: Tracy Nichols, all approved
Chair, Curriculum and Instruction Committee: nominations include: Craig Cline, all approved

New Business:

Current Committees:

Senators discussed a need for documentation that includes the names of committee chairs and committee members. Senator Daily will check with the provost office for this information.

The Senate will review current committees to identify future strategies for efficiency and redundancy.

Discussed that Core Curriculum does not have a Senate representative and we have not received regular reports from that committee.

Future Leadership Considerations:

Senator Daily will no longer be the President after this year. He asked Senators to consider his replacement.

Meeting Adjourned:

Meeting Schedule (2025-2026): The regular meetings of the Faculty Senate shall be held every first and third Monday at 3:10 p.m. during the academic year when classes are in session. Dates (bold is current meeting, italics are special meetings): **08/25**, 09/15, 10/06, 10/20, 11/03, 11/17, 12/01, 02/02, 02/16, 03/02, 04/06, 04/20