



# SHEPHERD UNIVERSITY

## BOARD OF GOVERNORS



## Meeting Agenda

April 16, 2026

## Board Members

Dr. James Cherry, Chair

Austin J. Slater, Jr., Vice Chair

Susan Mentzer-Blair, Secretary

Gat Caperton

Lara Omps-Botteicher

Henry Kayes, Jr.

Bernard Lee Snyder

Jonathan Mason

Tyler Furbee, Student

Guillermina Garcia Moore

Dr. Heidi Hanrahan, Faculty

Danielle Stephenson, Classified Staff

Dr. Mary J.C. Hendrix, President



## BOARD OF GOVERNORS MEETING

APRIL 16, 2022 3:15 pm

Storer Ballroom, Student Center Shepherdstown, WV

Zoom Link <https://us02web.zoom.us/j/89340483993?pwd=dNnRBQMbYRXglyH9DjIUfpdXc5imBZ.1>

/ Meeting ID: 893 4048 3993 / Passcode: 485223

### AGENDA

3:15 pm	1. <b>Call to Order</b>	Chair, Dr. James Cherry
3:16 pm	2. <b>Public Comments</b>	
3:17 pm	3. <b>Recognition of Emeritus/ Emerita Faculty and Staff (p4)</b>	Dr. DeRochi; Ms. Gill
<b><u>Consent Agenda</u></b>		
3:30 pm	1. <b>Consent Agenda Items (p5)</b> a. Consent Agenda b. Approval of the Minutes of the February 19, 2026, Board Meeting c. Approval of Academic Transformation	Chair Cherry
<b><u>Presentation Agenda</u></b>		
3:35 pm	1. <b>President's Report (p14)</b>	President Hendrix
3:50 pm	2. <b>Report of the Academic Programs and Enrollment Committee (p16)</b> Academic Affairs Division Update	Mr. Gat Caperton
4:15 pm	3. <b>Report of the Student Affairs, Athletics, and University Relations Committee (p28)</b> a. Student Affairs Division Update b. Campus Safety Annual Report (p31) c. Athletics Division Update (p39) d. Development Division Update (p40) e. University Foundation Update (p44)	Ms. Susan Mentzer-Blair
4:40 pm	4. <b>Report of the Finance and Facilities Committee (p47)</b> a. Frank Center Project Prospectus and Authorization for Grant b. Tuition, Enrollment Fees, Housing and Dining Fees, and other fees: 2026-27 Academic Year (p50)	Mr. Henry Kayes, Jr.

	c. Preliminary discussions of capital projects and Budget FY27 (p62)	
<b><u>Regular Session</u></b>		
5:05 pm	1. <b>New Business</b>	Chair Cherry
5:10 pm	2. <b>Executive Session</b> a. Briefing on Legal Matters and Personnel Matters b. Real Estate Transaction Negotiations	
5:45 p.m.	<b>Adjournment</b>	
<b>2025-2026 Board of Governors Meeting Dates Remaining</b>		
<ul style="list-style-type: none"> <li>▪ June 11, 2026</li> </ul>		

Commencement: May 9, 2026

## **RECOGNITION OF EMERITUS FACULTY AND STAFF**

Dr. Jack DeRochi, Provost and Vice President for Academic Affairs, and Ms. Tammy Gill, Director of Human Resources/ CHRO, will present for recognition the Emeritus Faculty and Staff named for 2025-2026. Emeritus titles may be conferred upon faculty or staff at the time of retirement. To be eligible for appointment to Emeritus status, retiring faculty must have completed at least ten years of service at Shepherd University and on the recommendation of their department faculty and the academic officers. All retiring classified employees who have worked at Shepherd for more than 10 years automatically receive Emeritus status. Non-classified employees may be granted Emeritus status at the discretion of the President.

Faculty and Staff being awarded Emeritus/Emerita status:

Dr. Ben Martz, Dean, College of Business and Recreation, Emeritus

Dr. Larry Daily, Professor of Psychology, Emeritus

Dr. Kyle Hassler, Lecturer in Chemistry, Emerita

Dr. Greg Place, Professor of Recreation and Sport Studies, Emeritus

Dr. Peter Vila, Associate Professor of Environmental Sciences, Emeritus

Robert James, Campus Police Investigator I, Emeritus

Mary Beth Myers, Student Success Coach, Emerita

Tracy Seffers, Registrar, Emerita

## **CONSENT AGENDA**

Per the Board's Consent Agenda protocols:

- 1) Any member may email the Board Chair and the President to request extraction of one or more items from the Consent Agenda and inclusion in the Discussion Agenda. Any such request should be emailed before end of day Sunday, April 12, 2026. The Agenda Book would not be re-formatted, but the formal Agenda for the meeting would be adjusted to accommodate such requests, and modified draft resolutions would be completed and distributed prior to the April 16 meeting.
- 2) During the Board meeting, as the Consent Agenda is initiated, any member may move the extraction of one or more items to the Discussion Agenda. Upon a majority vote of the Board, the agenda would be so modified.

The following resolution is recommended for adoption by the Board:

**RESOLVED**, That the Shepherd University Board of Governors approves:

- 1) The Minutes of the Meeting of February 19, 2026, as presented in the Agenda materials of April 16, 2026; and
- 2) The Administrative Re-Alignments of the Academic Transformation, each as presented in the Agenda materials of April 16, 2026.

## **SHEPHERD UNIVERSITY BOARD OF GOVERNORS**

### **MINUTES OF THE MEETING OF FEBRUARY 19, 2026**

The Shepherd University Board of Governors met on February 19, 2026, in a regular meeting at the Storer Ballroom, Student Center, on the Shepherd University campus. Members participating were: Dr. James Cherry (Chair)(joining beginning with the Presentation Agenda), Gat Caperton (joining beginning with the Presentation Agenda), Tyler Furbee, Dr. Heidi Hanrahan, Henry Kayes, Jr., Susan Mentzer-Blair, Jay Mason, Guillermina Garcia Moore (initially, virtually, and in person beginning with the Academic report), Lara Omms-Botteicher, Austin J. Slater, Jr., Lee Snyder, and Danielle Stephenson. Also present were Shepherd University President Mary J.C. Hendrix, members of the executive leadership team, and others.

**1. PUBLIC COMMENTS**

No public comments were made at the beginning of the meeting.

**2. CONSENT AGENDA**

Supplemental Consent Agenda pages, with revised draft minutes, were distributed to members at the meeting. **M (Mason), S (Kayes)**, all virtual participants polled, **PASSED**, that the following resolution be adopted by the Board:

**RESOLVED**, That the Shepherd University Board of Governors approves the Minutes of the Meeting of December 18, 2025, as presented in the Supplemental Agenda materials of February 19, 2026 meeting.

Each of the three Advisory Members indicated that they supported adoption of this resolution of the Board.

**3. PRESIDENT'S REPORT**

President Hendrix acknowledged Mr. Rusty Kugler, retiring Director of Facilities and Dr. Scott Barton, Vice President and CFO, attending his last Shepherd Board meeting. Dr. Hendrix then reviewed the 2025-26 Institutional Goals, how those aligned to the Strategic Plan, and progress made toward those goals. The President discussed the visits made at the Capitol in late January, advocating for financial assistance for a comprehensive Frank Center deferred maintenance project. Dr. Hendrix concluded with updates on key, new administrative staff joining Shepherd and a review of other recent events on campus.

4. **REPORT OF THE ACADEMIC PROGRAMS AND ENROLLMENT COMMITTEE**

On behalf of the Academic Programs and Enrollment Committee, Mr. Caperton asked Dr. Jack DeRochi, Provost and Vice President for Academic Affairs, to review the Intent to Plan for a Master of Social Work degree program. The Provost discussed the level of need in our area for such a program and explained how this would be developed within the emerging online degree portfolio of Shepherd. He noted that success in the program would result in several additional faculty positions but that, beyond the position requested for FY27, the additional positions would be sequenced and funded by the enrollment in the program.

**M (Caperton), S (Mason), PASSED**, that the following resolution be adopted by the Board:

**RESOLVED**, That the Shepherd University Board of Governors approves the Intent to Plan for a degree in *Master of Social Work* and directs the Provost to oversee completion of the program development for final Board approval.

Each of the three Advisory Members indicated that they supported adoption of this resolution of the Board.

Mr. Caperton then briefly summarized the Academic Affairs report and the Enrollment updates reviewed by the Committee.

5. **REPORT OF THE STUDENT AFFAIRS, ATHLETICS, AND UNIVERSITY RELATIONS COMMITTEE**

On behalf of the Student Affairs, Athletics, and University Relations Committee, Ms. Mentzer-Blair provided a brief update of the Committee's discussions which included the Student Affairs Division Annual Report, an Athletics Division Update, a Development Division Update, and a University Foundation Update. She highlighted the Rising Leaders program in Student Success, the completion by Athletics of their PSAC Compliance Report and their audit, the achievements in the inaugural Inspiring Excellence Dinner/ fundraiser, and acknowledged the Welsh Estate gift.

Ms. Holly Morgan Frye, Vice President for Student Affairs and Director of Community Relations, provided a briefing on the law enforcement and student life impacts of the February 13 homicide in Shepherdstown.

6. **REPORT OF THE FINANCE AND FACILITIES COMMITTEE**

On behalf of the Finance and Facilities Committee, Mr. Kayes provided a brief update of the Committee's discussions which included a review of the 2<sup>nd</sup> Quarter Financial Statements. He noted that the University's cash position remains solid and consistent with the Budget plan.

Mr. Kayes acknowledged Dr. Barton's diligent and successful work and expressed appreciation.

7. **Annual Report of the Shepherd Representative to the Advisory Council of Faculty**  
Dr. Max Guirguis, Professor of Political Science and Shepherd's representative on the WV Advisory Council of Faculty, presented a report to the Board about the ACF and the activity of the ACF in monitoring and providing feedback and input as to pending legislation during the WV Legislative Session.

8. **Public Comments:**

At this time, the Chair noted that the Board was making good and timely progress in its agenda and that absent objection the Chair would invite a visitor to provide Public Comment, who had arrived after the regular comment period had passed.

Mr. James Clay spoke to the Board, explaining that he is a former employee who was injured in a serious fall while working in Sara Cree Hall shortly before its demolition in 2017. He suffered permanent and debilitating injuries. He was able to return to work in a desk position after an extended absence, but resigned in 2020 during the pandemic, rather than participating in on-campus work. The Chair thanked him for his time and comments.

9. **EXECUTIVE SESSION**

**M (Mentzer-Blair), S (Stephenson), PASSED**, that the following resolution be adopted by the Board:

**RESOLVED**, that the Board enter into executive session for the purposes of discussion of matters relating to honoraria and awards and for discussion of individual personnel matters as to one or more specific persons and personnel matters that would be an invasion of privacy if publicly discussed.

Each of the three Advisory Members indicated that they supported adoption of this resolution of the Board.

10. **ACTIONS ARISING OUT OF EXECUTIVE SESSION**

Following the Executive Session discussion, the Board arose out of Executive Session and resumed Regular Session.

**M (Mentzer-Blair), S (Cherry), PASSED**, that the following resolution be adopted by the Board:

**RESOLVED**, That the Shepherd University Board of Governors authorizes chair James M Cherry and Vice Chair Austin J Slater, Jr., jointly and severally as they determine, to make an offer of employment on its behalf and to execute a letter of offer of appointment to a candidate for the position of President, consistent with

the will of the Board members as established in the executive session of February 19, 2026.

Each of the three Advisory Members indicated that they supported adoption of this resolution of the Board.

Following this action, the Board adjourned.

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Dr. James Cherry  
Chair

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Susan Mentzer-Blair  
Secretary

## **ADMINISTRATIVE REALIGNMENTS FOR ACADEMIC TRANSFORMATION**

### Background

In July / August of 2023, the University undertook a number of accelerated reviews of our structures of academic organization. Recognizing that undertaking those efforts during the summer months created some significant limits in the effectiveness of our consultations with faculty, the need for the rapid and intensive review was necessitated by the previously unanticipated projections of extreme fiscal challenges immediately looming at that time. The University is back on a sound financial footing.

In late winter 2025, Provost DeRochi heard faculty concerns about the current academic structure. Any further visitation of the structure of colleges and departments needed a full and rigorous consultation with faculty, both to confirm a broad interest in pursuing further changes and to ensure that realignments would genuinely produce helpful changes which will serve students and faculty well.

In presenting modest administrative changes in June 2025, it was acknowledged that further review might be needed, over the coming academic year. That process began in earnest in the outset of the current academic year, thoroughly integrating faculty in each academic department, school, and college. All aspects of a new academic structure have been discussed collegially with faculty and staff, leading to enrichment of the process and the results. These proposals for an Academic Transformation are built upon quantitative and qualitative data-informed analysis and are designed with focus on student-centered outcomes. This is achieved in a cost-neutral administrative change.

The executive summary of the Transformation Report is [HERE](#). The entire [Academic Transformation Report](#) is also available for review. On the following page, the chart “Three College Structure, July 2026” shows the new alignments of departments, schools and colleges and the number of faculty in each.

The Exhibit A document thereafter reflects the full range of amendments to the BoG Policy Exhibit A, first with edits reflected and then as a Final version, as recommended.

Campus Comments

Most aspects of the Academic Transformation are governed by the provisions of BoG Policy 2, which classifies various aspects of the administrative structure as being subject to change only with either notice to or in some cases Board approval. To that end, the President notified the campus community of these proposed changes on March 11, inviting comments if any. Other than a few clarifying questions, the only comment related to the precise wording in naming one of the new colleges.

The Final Report on Academic Transformation recommended the name “College of Science, Health, and Wellness.” One Commenter recommended, thoughtfully, that “Wellness” is a term usually applied in reference to an individual, and that “Well-being” is used as a ‘higher-order construct’ that references both individuals and populations; with the latter perceived more suited to our academic programs. The reflections on the prospective name of the new college, and what that name would message to prospective students, was considered and with the Commenter’s agreement was put to a vote among faculty among the included departments.

The word “Wellness” received a majority of the votes cast. Among the faculty, the observations of the Commenter are viewed as noteworthy but not reflecting an academic consensus, as to the terms. It is recommended that the original recommendation in the Academic Transformation Report be implemented.

**Three College Structure, July 2026**

<b>College of Arts, Humanities, and Social Sciences</b>	<b>College of Business and Technology</b>	<b>College of Science, Health, and Wellness</b>
<b>Department of English, History, and Modern Languages</b>	<b>Department of Computer Science, Mathematics, and Engineering</b>	<b>Department of Natural and Physical Sciences</b>
<i>17 faculty</i>	<i>8 faculty</i>	<i>18 faculty</i>
<b>Department of Social Sciences</b>	<b>Department of Business and Sport Administration</b>	<b>Department of Psychology, Social Work, and Counseling</b>
<i>8 faculty</i>	<i>16 faculty</i>	<i>9 faculty</i>
<b>School of Education</b>		<b>School of Nursing</b>
<i>8 faculty</i>		<i>13 faculty</i>
<b>School of the Arts and Media</b>		
<i>18 faculty</i>		
<b>Interdisciplinary Studies - 5 areas</b>		

## APPENDIX A – APRIL 2026

### PRESIDENT

#### **Academic Affairs (Provost and Vice President for Academic Affairs) [1]**

*College of Arts, Humanities, and Social Sciences (Dean of) [1]*

School of the Arts and Media [2]

*School of Education [2]*

Department of English, History, and Modern Languages [2]

Department of Social Sciences [2]

*College of Business and Technology (Dean of) [1]*

Department of Business and Sport Administration [2]

Department of Computer Science, Mathematics, and Engineering [2]

*College of Science, Health, and Wellness (Dean of) [1]*

School of Nursing [2]

Department of Natural and Physical Sciences [2]

Department of Psychology, Social Work, and Counseling

Ruth Scarborough Library [2]

Enrollment Management [2]

Office of Sponsored Programs [2]

#### **Finance/Administration (Vice President for) [1]**

Finance [2]

Financial Aid (Director of) [2]

Information Technology Services [2]

Physical Plant [2]

#### **Student Affairs (Vice President for) [1]**

Campus Services [2]

#### **Athletics [1]**

#### **Development [1]**

#### **University Communications [1]**

#### **General Counsel [1]**

## APPENDIX A – APRIL 2026

### PRESIDENT

#### **Academic Affairs (Provost and Vice President for Academic Affairs) [1]**

*College of Arts, Humanities, and Social Sciences (Dean of) [1]*

School of the Arts and Media [2]

*School of Education [2]*

Department of English, History, and Modern Languages [2]

Department of Social Sciences [2]

*College of Business and Technology (Dean of) [1]*

Department of Business, and Sport Administration [2]

Department of Computer Science, Mathematics, and Engineering [2]

*College of Science, Health and Wellness (Dean of) [1]*

School of Nursing [2]

Department of Natural and Physical Sciences [2]

Department of Psychology, Social Work, and Counseling

Ruth Scarborough Library [2]

Enrollment Management [2]

Office of Sponsored Programs [2]

#### **Finance/Administration (Vice President for) [1]**

Finance [2]

Financial Aid (Director of) [2]

Information Technology Services [2]

Physical Plant [2]

#### **Student Affairs (Vice President for) [1]**

Campus Services [2]

**Athletics [1]**

**Development [1]**

**University Communications [1]**

**General Counsel [1]**

## President's Report

### *Advancing Shepherd University*

- Dr. Jason Allen, Associate Professor and Coordinator of Social Studies Education, has been selected as one of the inaugural Fellows in the Library of Congress Teaching with Primary Sources (TPS) Transformative Teaching Initiative, a national professional development program focused on strengthening teacher preparation through primary source materials. Allen was chosen through a competitive national selection process recognizing faculty who demonstrate leadership in methods instruction and a commitment to preparing future educators. As part of the fellowship, Allen collaborated with Library of Congress educators and faculty from institutions across the country to expand the integration of primary source materials into teacher education coursework. The initiative emphasizes inquiry-based instruction and provides strategies to help future teachers use historical documents and other primary materials to foster critical thinking in K–12 classrooms.
- Shepherd University hosted a public discussion marking the release of *They Are Dead and Yet They Live: Civil War Memories in a Polarized America* on Thursday, February 26, at 7 p.m. in the Storer Ballroom. The book is co-edited by Dr. Jennifer Murray, Assistant Professor of History and Director of the Civil War Center, and Dr. John Kinder, a professor of history and American studies at Oklahoma State University. Murray and Kinder participated in a panel discussion exploring how Civil War memory continues to shape public discourse in an increasingly polarized national landscape.
- The Office of Student Activities and Leadership welcomed students to the 40th annual Student Leadership Conference on Saturday, February 7 in the Student Center. This year's theme, *Sustainable Leadership: Avoiding Burnout and Building Bridges*, centered on helping student leaders find balance while building the skills necessary for long-term success. Sessions highlighted practical strategies for healthy leadership, including effective delegation, strategic thinking, and conflict management.
- Shepherd University alumni, faculty, staff, students, parents, and friends came together on March 4 for the Day of Giving. The community-wide philanthropic campaign was designed to rally support for critical University priorities and celebrate the spirit of giving on campus. The successful campaign showed strong participation, with more than 286 donors contributing over \$201,000. Throughout the day, supporters mobilized behind challenge matches, amplified the campaign on social media, and joined friendly competition among departments and programs. Gifts made during Day of Giving primarily supported The Shepherd Fund, the University's philanthropic resource that strengthens student scholarships, academic and cultural programs, faculty and staff

development, campus renewal projects, and department-level initiatives that enhance the student experience.

- Thanks to advocacy, passion, and a really creative video, the Shepherd Accounting Club earned \$2,000 extra during the Day of Giving. A generous donor set up two \$1,000 challenges for the student group that raised the most money and had the most donors during the 24-hour window. Two other groups, the Byrd Center for Congressional History and Education and the Alumni Association, also saw \$500 in additional support because of similar donor challenges. The Day of Giving is considered Shepherd's largest fundraising event of the year.
  
- I wish to extend special recognition to head women's basketball coach Julie Kaufman and head men's basketball coach Justin Namolik, who were each named PSAC East Coach of the Year. Their leadership guided both teams to postseason play, and their accomplishments reflect the determination, teamwork, and competitive spirit that make Shepherd University so proud. Together, we continue to shine.
  
- Student and teacher representatives from FFA (Future Farmers of America) chapters from all four Berkeley County high schools visited Shepherd University's Agricultural Innovation Center at Tabler Farm to tour the property and learn more about opportunities for shared programming and resources. Faculty and staff shared information about the different academic and business opportunities happening at the Center. Among the guests were Berkeley County Schools Superintendent Dr. Ryan Saxe, a former agriculture teacher; Carrie Clemens, agribusiness coordinator for Blue Ridge Community and Technical College; Berkeley County Board of Education President Jacqueline Long; and Board of Education member Michael Martin. The tour included the newly completed Agribusiness Center, Tabler Student Farm, aquaponics research center, high tunnel, and Agricultural Small Business Incubator plots.
  
- Shepherd University Dining Services Chef Todd Geisbert advanced to the national level of the Aramark Culinary Excellence (ACE) Collegiate Hospitality Competition after earning the top honors in the Mid-Atlantic regional competition. Geisbert will represent the Mid-Atlantic region at the national event in Napa Valley, California, where he will compete against chefs from Aramark's collegiate accounts across the country. The ACE Collegiate Hospitality Competition is designed around American Culinary Federation standards.

## **ACADEMIC AFFAIRS DIVISION UPDATE**

Provost DeRochi will provide the Committee with an Academic Affairs Division Update, including updates as to enrollment data.

In addition to the area reports below, Provost DeRochi will present the proposed Academic Affairs Transformation, as submitted for public comment in March. Developed over the last nine months and through the collaboration of faculty, staff, chairs, directors, and deans, the Academic Affairs Transformation presents a new college structure for the University and outlines current and future activities to better serve our students and support the important work of faculty and staff across the division.

Please find the Executive Summary and Comprehensive Report on the Shepherd University Academic Affairs webpage: [Academic Affairs Transformation](#).

### **COLLEGE OF ARTS, HUMANITIES, AND SOCIAL SCIENCES**

#### **Department of Contemporary Art, Communication, & Theater**

- The Communication & New Media faculty are proud to announce the launch of Shepherd's student-run TV station, shepTV, on April 7<sup>th</sup>. Led by Dr. Jason McKahan, the station content is produced entirely by Shepherd students. The station runs through a designated channel in Comcast cable service making the station available to the broader Shepherdstown and Jefferson County community.
- In March, Professor David Modler (Art Education) attended the National Art Education Association Convention in Chicago where he presented his work on three different research topics. Additionally, Prof. Modler completed the NAEA School for Art Leaders Program and was awarded for this accomplishment at the convention.
- Adjunct Art Professor and Phase 2 Gallery Director, Caitlin Gill, recently completed an artist residency at Can Silverstre in Riudarenes, Spain.

#### **Department of English, History, & Modern Languages**

- Dr. Carrie Messenger, Professor of English, recently had a creative nonfiction essay entitled "Fainting Couch" published in the literary magazine *Fourth Genre*. This Michigan-based publication is one of the most important literary magazines for the genre of creative nonfiction.
- Two history students, William Faith and Kelly Ramos, received internships with the National Park Service for Summer of 2026. They will be interning at Monocacy National Battlefield (William) and Antietam National Battlefield (Kelly) for ten weeks and are

generously supported with stipends from the Antietam Institute. These students worked closely with Dr. Jennifer Murray and the Civil War Center in securing these excellent opportunities.

- Dr. Martha Granados, Lecturer of Spanish, led a group of 50 students on a trip to Washington, D.C. The group visited the Organization of American States (OAS) to see the *Roots of Peace* mural by Carlos Páez, a Uruguayan painter, and the statue of Queen Isabella I of Castile. In addition, the group toured the Latinx Art Collection at the Smithsonian's American Art Museum.

### **School of Music**

- Dr. Jason Strunk conducted the New England Festival Orchestra and members of our Masterworks Chorale in a performance of *In Windsor Forest* by Ralph Vaughan Williams at Carnegie Hall on Saturday, March 21, 2026. This was a highly impactful trip for the student and community members of the Masterworks Chorale.
- Dr. Stefan Swanson was the special guest with the Maryland Symphony Orchestra Speaker Series on March 26. A veteran film composer and scholar, Dr. Swanson presented a lecture entitled “John Williams: A Chameleon in Plain Sight”.

### **Department of Social Sciences**

- Shepherd University’s Debate and Forensics team has qualified for the National Forensics Association’s National Tournament in April, a significant achievement that reflects competitive excellence demonstrated throughout the season at preliminary tournaments. Nine students will represent the university at this national competition: Phoenix Herman, Brooklyn Gholston, Mirian Hernandez, Raegan Kidd, Ella Esmay, Josh Molina, Red Peterson, Noah Alcantara, and Amelia Gagnon. This achievement highlights their strength and dedication in intercollegiate speech and debate.

## **COLLEGE OF BUSINESS AND RECREATION**

- Dr. George Ray, Associate Professor in Business published a management textbook on using virtual teams in business settings *Modern Management: Leading Global Virtual Teams*. Kendall Hunt Publishing/Innovative Ink Publishing. ISBN: 9798385180455). The text has been adopted by University of Maryland, Baltimore County and is currently offered in electronic format.
- Dr. Lana Leggett, Adjunct Faculty used the Winchester Society for the Prevention of Cruelty of Animals (SPCA) organization as a hands-on, experiential learning case for her MBA 540 – Advanced Marketing Theory class. The Executive Director there provided a thank you including the following: “*Dear Advance Marketing Theory Students – Shepherd University, You have made a positive impact on the welfare of animals served at the Winchester Area SPCA...*”
- Dr. Zahra Pourabedin, Assistant Professor in Business, is leading Shepherd students, Rosemary Pierpaoli, Kya Hill, Mary Mauney, and Stuart Tymon in “Pitch the County” marketing challenge at the Jefferson County Tourism Summit on April 14, 2026. They

will prepare a marketing pitch for Mountaineer Popcorn, a local business, to drive summer tourism. The pitch includes campaign concept & creative direction, tagline, graphic design elements, logo or visual branding, t-shirt or merch concept (optional), hashtag strategy, sample social media posts, and a budget overview.

- Dr. Robert Szarka was awarded the *Alexis de Tocqueville Fellowship*, Mercatus Center at George Mason University.
- Dr. Tuncer Gocmen attended the *Allied Social Science Associations 2026 Conference*.

## **COLLEGE OF SCIENCE, TECHNOLOGY, ENGINEERING, MATHEMATICS, AND NURSING**

- On March 20, 2026, eleven Shepherd students under the direction of Dr. Sytil Murphy, Associate Professor of Physics, assisted the staff of the National Conservation Training Center (NCTC) to offer a day-long educational event for 3<sup>rd</sup> graders from Shepherdstown, North Jefferson, and Ranson Elementary schools. The event offered the 3<sup>rd</sup> graders the opportunity to learn about eagles, bird migration, conservation efforts, and Native American culture. In addition, Dr. Murphy has been chosen to attend NCTC's Friend's Academy, an advanced training program for board members and staff of Friends organizations who are beyond the formative stages of development. The training program will take place this summer.
- Dr. Court Campany, Associate Professor of Biology, was accepted into the NSF-funded Biological Collections in Ecology and Evolution Network (BCEENET) program as an Implementor Fellow. BCEENET is a community of undergraduate educators, natural history curators, education experts, and data experts who support the development and implementation of Course-based Undergraduate Research Experiences (CUREs) in ecology and evolution, using data from digitized natural history collections.
- Shepherd University was recently awarded continued status as a Tree Campus by the Arbor Day Foundation. Shepherd has a years-long record of being awarded such status. The application for Tree Campus status requires annual commitments to tree initiatives, which are met through annual native tree plantings and tree care maintenance at the Carl Bell arboretum, Earth day events, and a campus tree board.

## **SCHOOL OF EDUCATION**

- Shepherd University's School of Education (SOE) / Educator Preparation Program (EPP) have been working closely with both Berkeley County and Jefferson County Schools (BCS / JCS) on a Data Sharing Initiative in efforts to improve the ability to evaluate their Completers' Ability to Effectively Impact P-12 Student Learning (Standard R4.1) as required by the Council for the Accreditation of Educator Preparation (CAEP).
- The SOE/EPP is also engaged in a Case Study Initiative in which recent alumni working as P-12 teachers within BCS and JCS complete a "mini-Teacher Performance Assessment (TPA)" that includes data collection and analysis as well as guided reflection and feedback focused on the impact of their experiences within the SOE/EPP at Shepherd on their current teaching practices. The Case Study initiative is further being piloted with

the West Virginia Department of Education (WVDE) for potential use statewide for other EPPs who may be facing the same accreditation concerns; teacher participants will be able to earn credit toward their annual mandated certification renewal requirements with the WVDE.

- On March 28th, SOE hosted the 12th annual Literacy Leaders Conference in conjunction with our partners at the Jefferson County Reading Association Chapter of the WV Literacy Association. The keynote speaker was Mr. Bryan Hott, both a graduate and undergraduate Shepherd Alum. He was introduced by Dr. Mary Hendrix.

## **STRATEGIC PLANNING AND INSTITUTIONAL EFFECTIVENESS**

- Shepherd University completed its HLC midcycle submission and campus visit on March 10, 2026. Shepherd expects to receive the draft report from the HLC Review team some time during April, 2026.

## **STUDENT ACADEMIC ENRICHMENT**

A new Assistant Provost for Student Academic Enrichment (SAE), Dr. Michelle Pérez, began leadership of the unit on February 23, 2026. Elevating this role to the Assistant Provost level reflects the institution's commitment to strengthening student academic achievement and persistence.

Student Academic Enrichment continues to advance its mission through comprehensive advising, academic support services, first-year programming, career readiness initiatives, and federally funded TRIO programs.

### **Retention and Persistence**

Student Academic Enrichment is prioritizing improvements in student retention and persistence across the first and second years. Key efforts include:

- **Early-alert enhancement:** Coordinating across departments, we are building out the functionality necessary to provide early-alerts in the newly adopted Slate CRM.
- **Midterm interventions:** Conducting a comprehensive review of midterm grade data and implementing systematic, proactive outreach to students at risk.
- **Advising model review:** Evaluating the current academic advising model to strengthen continuity of support and reduce barriers to persistence.
- **Student feedback:** Establishing routine mechanisms to capture student feedback and inform ongoing refinements to services.

### **Department Updates**

#### **Academic Advising**

- A full review of the academic advising model is underway, focusing on strengthening the first-year advising experience and improving transitions to major advising.
- A new first-year registration process is being designed for piloting this summer.
- The unit currently has a professional advisor vacancy.

### **Academic Support Services**

- Piloting a requirement for all entering students to submit test scores to ensure accurate placement, particularly for ENGL 101 and ENGL 101S.
- Expanding placement exam capacity to support students without ACT, SAT, or college level credit, including infrastructure enhancements to manage increased testing volume.
- Increasing access to placement testing by offering additional on campus testing during visit days as well as virtual testing options.

### **First-Year Experience**

- An updated FYEX course model has been developed, including a common curriculum, common time, and peer mentors.
- At least five pilot FYEX sections are planned for Fall 2026.
- Five of six initially scheduled online FYEX sections are being shifted back to in-person delivery.
- Planning continues for the Common Reading initiative and first-year engagement programming.

### **Career Services**

- Career Services is teaching the Senior Experience course.
- Annual spring Career Fair hosted. 40 Employers and 116 students participated, reflecting the largest student participation in recent history.
- Professional Connections Day with Alumni Affairs welcomed attendees and included a networking luncheon sponsored by Rotaract Club and 11 individual career readiness workshops lead by Alumni volunteers.

### **TRIO: Student Support Services (SSS)**

- Pre-advising efforts have begun for the 148 students in SSS.
- Planning is underway for the annual end of the year awards and recognition ceremony for our graduating students in Shepherd University as well as students graduating from high school in our Upward Bound program.

### **TRIO: Upward Bound**

- Shepherd University TRIO programs will be the site for the state-wide Upward Bound Olympics to take place this summer. We have begun planning for this event and are looking forward to including Admissions in the coordination.
- Academic-year programming is underway in partnership with Berkeley and Jefferson County high schools.
- The program continues to promote academic skill development, college readiness, and financial aid preparation for the 57 participants.
- Staff are working to recruit the next cohort and strengthen relationships with school counselors, families, and community partners.

### **SCARBOUROUGH LIBRARY**

- **ACRL Survey Trends and Analysis (2024–2025)**-A comparison of the 2024 and 2025 Association of College and Research Libraries (ACRL) survey data indicates that Scarborough Library remains a stable and highly utilized campus resource while

strategically adapting to evolving patterns of use. Staffing levels and weekly hours remained consistent, while gate counts held steady, demonstrating sustained demand for the library as a critical student success environment and academic study space.

- At the same time, overall expenditures declined slightly, reflecting careful fiscal stewardship. The collection continues to evolve toward a digital-first model, with approximately **91.5% of the collections budget supporting digital resources and systems infrastructure**, ensuring broad and reliable access to scholarly content. Usage data also reflects changing user behavior. Traditional circulation declined, indicating reduced reliance on borrowing physical materials, while strong gate counts show that students continue to rely heavily on the library as a place for study, collaboration, and research support. Research assistance interactions have increasingly shifted toward more in-person transactions and fewer scheduled consultations or virtual reference interactions. Growth in digital collections further reflects users' expectations for immediate, seamless online access to research materials, and a decline in interlibrary loan borrowing suggests that more research needs are being met directly through the library's own resources. Together, these trends highlight a library that is effectively balancing cost efficiency, access, and service delivery while aligning with institutional priorities and evolving user needs.
- **Staff Updates- Alana Prince** has accepted the position of **Public Services Desk Attendant**. In this role, her primary responsibility will be the training and supervision of our student assistants, helping to ensure consistent, high-quality service at the Public Services Desk.
- **Deborah Smith**, a valued part time employee, has decided to fully embrace retirement. Deborah has been a bright spot in the library, known for her warm, friendly interactions with students and her creativity in developing the study break crafts station. We are grateful for the positive impact she has had on our library community.

## OFFICE OF SPONSORED PROGRAMS

*Office of Sponsored Programs (For detailed information, please visit:*

<https://www.shepherd.edu/osp>)

### **FY2026 Active Grant Awards to Date: March 31, 2026**

- Projected FY2026 revenue from active and closed grants: **\$12,192,042**.
- Total current value of all FY2026 grants (active, awarded and/or closed): **\$37,860,388**.

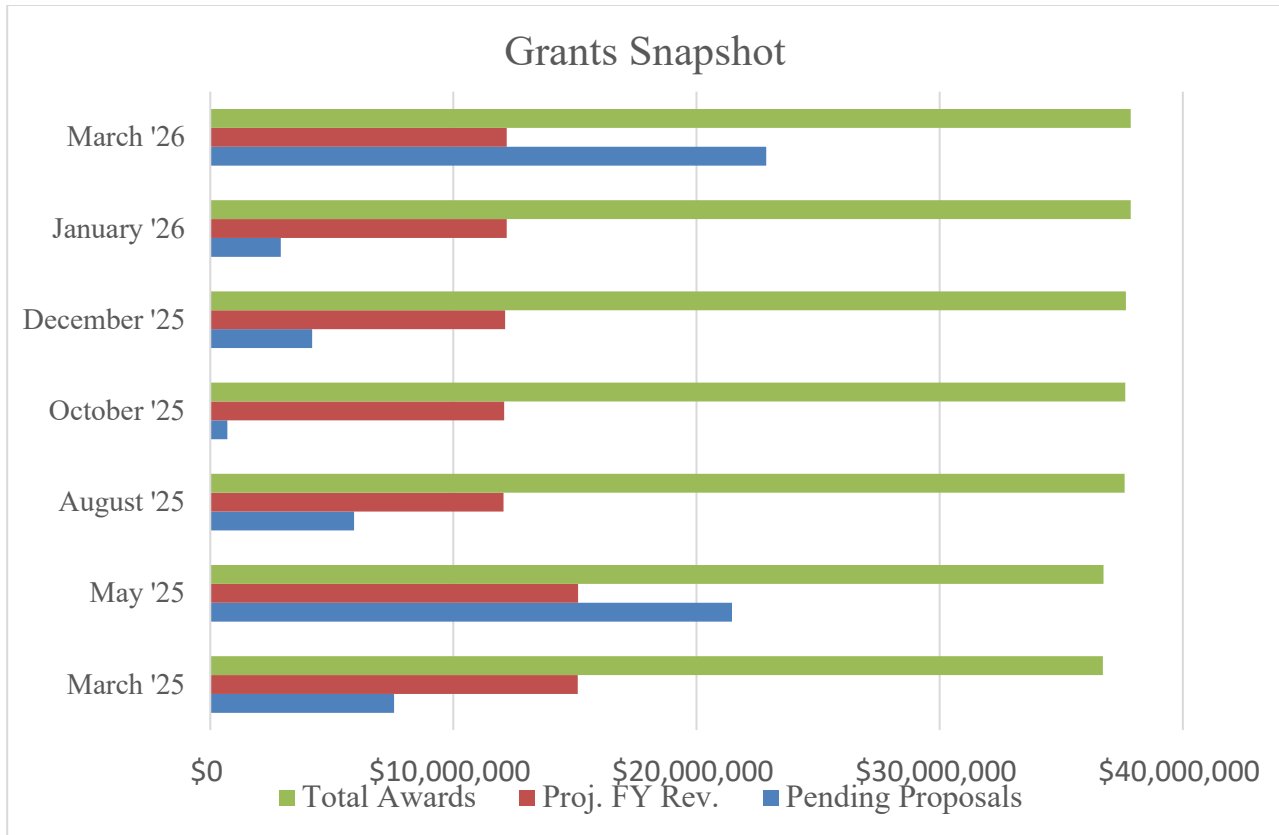
### **Pending Grant Proposals to Date: March 31, 2026**

- Submitted and awaiting decision on award.
- Total FY2026 current pending proposals: **\$22,866,581**
- Summary of Pending Awards:
  - WVAbroad at Shepherd: Student Scholarships and Faculty Involvement for Campus Internationalization, Dr. Sam Greene – Study Abroad. **\$5,000**
  - FY27 Congressionally Directed Spending: Health Simulation and Infrastructure Modernization Project, Facilities. **\$4,640,150**

- FY27 Congressionally Directed Spending: Academic Infrastructure Enhancement Project Phase ii, Joanie Raisovich - IT Services. **\$2,455,325**
- FY27 Congressionally Directed Spending: BRIDGE (Belonging, Retention, Independence, Development, Guidance, and Employment) Scholars Initiative - An Early Intervention and Peer Mentorship Program – Social Work and Student Academic Enrichment. **\$536,235**
- FY27 Congressionally Directed Spending: Campus Wide Safety Locking Integration Project – Shepherd University Police Department. **\$5,500,000**
- FY27 Deferred Maintenance: Revitalization of the Frank Center, Dr. Kurtis Adams - College of Arts, Humanities and Social Sciences and Facilities. **\$6,816,600**
- Shepherd University's 30th Annual Appalachian Heritage Festival, Rachael Meads – Student Activities. **\$10,000**
- Shepherd University's American Loyalism Project, Dr. Benjamin Bankhurst – Department of History. **\$299,561**
- Common Read: Frederick Douglass’s Narrative of the Life, Hannah Williams-McNamee – Student Academic Enrichment and Dr. Heidi Hanrahan – Department of English. **\$19,250**
- Soil Health and Building Soil Organic Matter at Shepherd University’s Agricultural Innovation Center, Dr. Brooke Comer – Department of Environmental and Physical Sciences. **\$170,985**
- Restoring the American Family: Photobiomodulation as a Community-Based Support for Opioid Recovery, Dr. Jennifer Flora – Wellness Center. **\$100,000**
- R61/R33 Photobiomodulation of the Gut-Microbiome Axis to Improve Emotional Well-Being and Whole Person Health Index, Dr. Jennifer Flora – Wellness Center and Dr. Kelly Watson Huffer, School of Nursing. **\$2,313,475**

## Grants Snapshot:

	<b>Pending Proposals</b>	<b>Proj. FY Rev.</b>	<b>Total Awards</b>
March '25	\$7,559,191	\$15,113,614	\$36,712,106
May '25	\$21,450,557	\$15,125,669	\$36,733,988
August '25	\$5,919,795	\$12,056,458	\$37,606,011
October '25	\$704,532	\$12,081,458	\$37,631,011
December '25	\$4,185,032	\$12,130,013	\$37,663,986
January '26	\$2,903,271	\$12,192,042	\$37,860,388
March '26	\$22,866,581	\$12,192,042	\$37,860,388



## **Enrollment Management**

### **Undergraduate Admissions**

As illustrated in the data snapshot below, undergraduate admissions numbers continue to show mixed results.

As of March 30,

- FTIC applications were up 1%; transfer student applications were down 12%.
- FTIC admits were up 2%; transfer admits were down 4%.
- FTIC deposits were down 14%; transfer deposits up 1%.

See the full funnel reports below for additional information.

#### *Recent Activities*

In early March, the Office of Admissions sent a mailer encouraging students to deposit and sign up for orientation. Over 1,000 students received the mailer, and 500 students who had deposited or had shown strong likelihood to deposit received a Shepherd flag as an acknowledgement.

Admissions staff continue to make phone calls to prospective students to encourage deposits and find out where students are in the admissions process. Currently, the Office of Admissions is pushing orientation registration for First Time in College students. The goal is to drive deposits utilizing orientation registration as an incentive. The Office of Admission will also send reminder emails for the priority May 1 scholarship deadline. In order for students to be eligible for a merit scholarship, students must be deposited before May 1.

On March 26, Admissions completed the implementation process for Slate, the new Customer Relationship Management system. Slate will host the Shepherd online application and manage all communications to prospective students. The Office of Undergraduate Admissions will now build out communication plans and use the new system as an opportunity to revamp the communications Shepherd uses to market to prospective students. For example, in our old system it was difficult to see who visited campus but did not submit an application. In Slate we will be able to see that data and take action more effectively than we have previously. Slate allows for more targeted communication based on what a prospective student has or has not done. Slate is a unique system in that it is designed specifically for higher education admissions, and it integrates seamlessly with vendors Shepherd already uses.

Travel continues for Admissions staff. Admissions counselors will attend college fairs throughout the region through the end of April. Once spring travel is completed, staff will attend college decision days and award ceremonies at local high schools.

The Office of Undergraduate Admissions has started searches for two new admissions counselors. The searches began at the end of March and the positions are expected to be filled by the middle of May, which will allow for the necessary training before the fall travel season begins.

Undergraduate Snapshot:

<b>Applications</b>		<b>Fall 26</b>	<b>Fall 25</b>	<b>Fall 24</b>	<b>Fall 23</b>
Freshman	<b>3%</b>	1911	1850	1846	2380
Transfer	<b>-9%</b>	242	267	271	305
Readmits	<b>130%</b>	23	10	25	32
<b>Total Applicants</b>	<b>2%</b>	2176	2127	2142	2717

<b>Admits</b>		<b>Fall 26</b>	<b>Fall 25</b>	<b>Fall 24</b>	<b>Fall 23</b>
Freshman	<b>2%</b>	1461	1439	1383	1525
Transfer	<b>-4%</b>	141	147	127	140
Readmits	<b>117%</b>	13	6	11	12
<b>Total Admits</b>	<b>1%</b>	1615	1592	1521	1677

<b>Deposits</b>		<b>Fall 26</b>	<b>Fall 25</b>	<b>Fall 24</b>	<b>Fall 23</b>
Freshman	<b>-13%</b>	365	420	355	410
Transfer	<b>1%</b>	84	83	82	68
Readmits	<b>67%</b>	10	6	7	6
<b>Total Deposits</b>	<b>-10%</b>	459	509	444	484

<b>Net Deposits</b>		<b>Fall 26</b>	<b>Fall 25</b>	<b>Fall 24</b>	<b>Fall 23</b>
Freshman	<b>-14%</b>	360	417	353	402
Transfer	<b>-1%</b>	81	82	82	67
Readmits	<b>67%</b>	10	6	6	6
<b>Total Deposits</b>	<b>-11%</b>	451	505	441	475

SU Weekly Report - 3.30.2026 Fall 2026

		2026	In-state	Out-of-state	2025 - 3.31.25	In-state	Out-of-state	Fall 2025 EOY	In-state	Out-of-state	Fall 26 Projection	In-state	Out-of-state	Fall 2026 Goals	% to Goal	2026 Conversion Rates	2025 Conversion Rate YoY	2025 Conversion Rate EOY
<b>Prospects</b>	Total last week	14840	6521	8319	6817	1139	5678	7107	1336	5771								
	Total for the week	0	0	0	18	11	7	8	5	3								
Freshman (F)	8079	14276	6271	8005	6197	848	5349	6290	908	5382	14899	6781	8118					
Transfer (T/M)	-50	126	47	79	176	62	114	228	97	131	171	74	97					
Readmits (R)	-1	6	4	2	7	5	2	10	7	3	10	6	3					
Graduate (G)		46	26	20	47	19	28	63	27	36	67	40	27					
Other (O) Specials and High School		22	14	8	21	14	7	36	25	11	38	24	14					
Unknown		94	84	10	160	140	20	250	213	37	185	161	24					
Common App		270	75	195	227	62	165	238	64	174	283	77	206					
<b>Total Prospects</b>	8005	14840	6521	8319	6835	1150	5685	7115	1341	5774	15652	7163	8489					
<b>Applicants</b>	Total last week	2087	1001	1086	2081	942	1139	2722	1357	1365								
	Total for the week	89	50	39	46	22	24	1	0	1								
Freshman (F)	61	1911	902	1009	1850	830	1020	2108	1000	1108	2151	1062	1089	2250	84.93%	13.39%	29.85%	33.51%
Transfer (T/M)	-25	242	128	114	267	127	140	567	317	250	501	292	209	575	42.09%	192.06%	151.70%	248.68%
Readmits (R)	13	23	21	2	10	7	3	48	40	8	66	62	4	50	46.00%	383.33%	142.86%	480.00%
Graduate (G)		64	46	18	44	29	15	81	48	33	116	79	36			139.13%	93.62%	128.57%
<b>Total Applicants</b>	49	2176	1051	1125	2127	964	1163	2723	1357	1366	2719	1416	1303			14.66%	31.12%	38.27%
<b>Admits</b>	Total last week	1580	724	856	1547	703	844	2048	1039	1009								
	Total for the week	35	29	6	45	22	23	11	10	1								
Freshman (F)	22	1461	669	792	1439	656	783	1633	791	842	1685	823	862	1800	81.17%	76.45%	77.78%	77.47%
Transfer (T/M)	-6	141	72	69	147	64	83	388	224	164	391	234	158	375	37.60%	58.26%	55.06%	68.43%
Readmits (R)	7	13	12	1	6	5	1	38	34	4	60	57	3	40	32.50%	56.52%	60.00%	79.17%
Graduate (G)		19	15	4	15	8	7	65	41	24	85	70	15			29.69%	34.09%	80.25%
<b>Total Admits</b>	23	1615	753	862	1592	725	867	2059	1049	1010	2136	1114	1023			74.22%	74.85%	75.62%
<b>Deposit</b>	Total last week	414	276	138	461	279	182	1026	699	327								
	Total for the week	45	23	22	48	37	11	16	14	2								
Freshman (F)	-55	365	245	120	420	272	148	697	491	206	606	438	168	700	52.14%	24.98%	29.19%	42.68%
Transfer (T/M)	1	84	45	39	83	39	44	308	189	119	322	197	125	310	27.10%	59.57%	56.46%	79.38%
Readmits (R)	4	10	9	1	6	5	1	37	33	4	56	53	3	40	25.00%	76.92%	100.00%	97.37%
Graduate (G)		18	14	4	13	8	5	67	42	25	85	70	15			94.74%	86.67%	103.08%
<b>Total Deposits</b>	-50	459	299	160	509	316	193	1042	713	329	984	688	297	1050	43.71%	28.42%	31.97%	50.61%
<b>Total Net Deposits</b>	-54	451	294	157	505	315	190	974	674	300	820	580	240					
<b>Enrollments</b>																		
Freshman (F)		0	0	0	0	0	0	572	405	167	0	0	0	600	0.00%	0.00%	0.00%	82.07%
Transfer (T/M)		0	0	0	0	0	0	217	139	78	0	0	0	250	0.00%	0.00%	0.00%	70.45%
Readmits (R)		0	0	0	0	0	0	19	18	1	0	0	0	25	0.00%	0.00%	0.00%	51.35%
<b>Total Enrollments</b>		0	0	0	0	0	0	808	562	246	0	0	0	875	0.00%	0.00%	0.00%	77.54%

## Graduate Admissions

Graduate admissions numbers are trending ahead from this time last year. As of March 23, applications, admits, and deposits were all up year over year. At this time of the cycle, the key indicator for graduate admissions is applications, and applications are up 45% year-over-year. It is important to note that no new programs are available currently as Graduate Studies is awaiting the approval of a new program from the HLC.

Graduate Snapshot:

		<b>Fall 2026</b>	<b>Fall 2025</b>
<b>Applications</b>	<b>45%</b>	64	44
<b>Admits</b>	<b>27%</b>	19	15
<b>Deposits</b>	<b>38%</b>	18	13

## Regents Bachelor of Arts

Shepherd welcomed Elizabeth Hansen on Monday, March 23 as the new RBA Coordinator. Beth came to Shepherd after working at Hagerstown Community College in their dual enrollment office and currently serves as an adjunct professor at Florida State College, Jacksonville. Beth's current priority is working with students for summer and fall advisement. Long-term goals include increasing enrollment, auditing the emphases within the program, and improving processes and assessment.

## **STUDENT AFFAIRS DIVISION UPDATE**

Vice President Holly Morgan Frye will provide the Committee with a Student Affairs Division Update.

### **Division-wide Initiatives**

The Division of Student Affairs is working through the FY27 budgeting process with the Division of Finance and Administration.

The Division of Student Affairs is working closely with Academic Affairs and Enrollment Management to implement Slate, a Student Success software to help support staff and faculty with a retention dashboard, early alert system, and notes management tool designed to fuel student success throughout the educational lifecycle. It can support the coordination of services, facilitate communication, and support our staff who assist at-risk students.

In collaboration with Human Resources, the Division is planning a Staff Professional Development Day on Thursday, May 14. The program will emphasize best practices for supporting students, strengthening workplace skills, and fostering cross-divisional collaboration, while also incorporating opportunities for engagement and celebration.

### **Alternative Spring Break**

15 students and 3 staff members traveled to Jonesville in southwest Virginia during Spring Break to complete critical home repairs at four residences. Ironically, by partnering with the Appalachian Service Project, students worked alongside Hagerstown architect Aaron House of Bushey Feight Morin Architects, who designed Shepherd's new Dining Hall/ Athletic Facility. Students gained valuable hands-on construction experience while serving the community. Participation this year reflects a 50% increase in program participation compared to 2025.

### **Shepherd Success Academy (SSA)**

The Shepherd Success Academy is comprised of 43 first-year students who make up the 2025-2026 academic year cohort. SSA students receive early access to Fall 2026 course registration contingent upon good academic standing. SSA students have worked with their assigned Success Coaches on topics such as time management, organization, navigating Brightspace and My Shepherd, communicating with faculty, and effective study habits. As of midterm for Fall 2026, our 43 SSA Students or *sample A* have an average GPA of 2.77 compared to *sample B's* average GPA of 2.27. (Sample B are the students who were invited to the program but chose not to participate).

### **Early Alerts**

During the Spring 2026 semester, the Student Success Center continued proactive outreach efforts through the Early Alert system to support students identified as needing assistance. Students responded by meeting with Success Coaches, providing insights into challenges they faced, their academic plans, referrals to campus resources such as the Registrar, Dean of Students Office, Academic Support Center, Advising Assistance Center and other student support services.

The Early Alert outreach initiative continues to play an important role in identifying student needs, connecting students with appropriate support services, and contributing to overall retention and success efforts.

### **Outreach**

The Student Success Center participated in the Admitted Students Day Open House by hosting an information table to engage with admitted students and their families and introduce the services offered. Engagement at the table was strong, with many students expressing interest in the support services offered and asking questions about how the SSC assists with time management, academic planning, and navigating campus resources.

During the lunch portion of Admitted Students Day on March 27 and April 6, the SSC hosted a table to promote and sign students up for Summer Registration Days. The table drew strong interest, with many students registering on the spot and engaging with staff to ask questions. While an exact count of visitors was not tracked, the high level of engagement indicates that this initiative was successful and should be continued in future events.

### **Veterans and International Students Support**

With the retirement of our former Success Coach for Veterans and International students, Hajra Malik has continued to provide direct support to these student populations through coaching, resource connection, and program development efforts. A key part of this work has been involvement with the International Student Committee, which meets monthly, or more often as needed, to plan events, discuss student needs, and coordinate programming for the international student population.

### **Rising Leaders Program**

Students have started applying to the program and submitting interest forms to receive more program information. Agencies and organizations across West Virginia are being contacted to discuss the opportunity via workshops, promotional materials, etc.

### **Student Counseling & Outreach Summary – June 2025-March 2026**

#### Student Appointments

- Total appointments (June 2025 – March 2026): 1,625
- Total appointments (June 2024 – March 2025): 1,461
- Increase of 164 appointments, representing an 11% rise in service utilization compared to the same period last year.

#### Outreach & Campus Engagement

- Total outreach and professional engagement activities: 392  
*(Includes trainings, tabling events, presentations, meetings, committee work, professional development, and clinical supervision.)*

#### BetterMynd Utilization

- As of April 2, 2026, 100 therapy appointments have been successfully completed through BetterMynd, expanding access to care through virtual services.

#### **Campus Services**

The Wellness Center recently enhanced its fitness offerings through the addition of eleven (11) new equipment pieces, including cardiovascular and strength-training machines that support a comprehensive, full-body workout experience. These upgrades include new ellipticals, upright bikes, a stair mill, a self-propelled treadmill, and multiple strength-training stations including power racks and specialty machines. While some equipment replaced outdated units, the majority expanded the variety of options available to users. Collectively, these additions support diverse fitness needs and reinforce the Center's commitment to providing high-quality, accessible wellness opportunities for members.

Cameras have now been installed at the Printz and Dunlop back entrances in addition to the previously installed cameras at front entrances. Entry and exit into those buildings are now monitored 24/7 providing much increased safety for residents.

## ANNUAL CAMPUS SAFETY REPORT

Vice President Holly Morgan Frye and Lori Maraugh, Chief of the Shepherd University Police Department, will present the Annual Campus Safety Report to the Committee.

Each year in the Fall, Shepherd University publishes a comprehensive report regarding public safety issues and polices, in compliance with the Clery Act. This annual report addresses not only crime statistics, but also all of our campus policies and practices relating to law enforcement, fire safety, missing students, and public safety alerts.

Violence Against Women Act (VAWA) incidents were reported to Title IX and investigated in conjunction with the Shepherd University Police Department. All drug, alcohol, weapon, and hazing violations which occurred in residence halls were reported to and handled through the Student Conduct processes. This is the first time Hazing will be added to the Campus Safety Annual Data Report.

The Annual Campus Security and Fire Safety Report is published each year on October 1 and is available on the Shepherd University website. The following pages reflect updates to the charts for campus crime data throughout calendar year 2025, and two years of history for comparison purposes. The report also includes the 2025 fire safety information and an additional section for hate crimes.

Table 1 – On-Campus Offenses

Criminal Offense	Total Occurrences On-Campus		
	2023	2024	2025
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	2	0
d. Fondling	1	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (Does not include theft from motor vehicle)	0	0	0
k. Arson	0	0	0

Table 2 – Residence Halls (Subset of Table 1)

	<b>Total Occurrences in On-Campus Student Housing</b>		
	2023	2024	2025
<b>Criminal Offense</b>			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	2	0
d. Fondling	1	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (Does not include theft from motor vehicle)	0	0	0
k. Arson	0	0	0

Table 3 – Non-Campus Occurrences (Areas Immediately Adjacent)

	<b>Total Occurrences in or on Non-Campus Buildings or</b>		
	2023	2024	2025
<b>Criminal Offense</b>			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (Does not include theft from motor vehicle)	0	0	0
k. Arson	0	0	0

Table 4 – Public Property

Criminal Offense	Total Occurrences on Public Property		
	2023	2024	2025
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (Does not include theft <i>from</i> motor vehicle)	0	0	0
k. Arson	0	0	0

Table 5 – On-Campus Hate Crimes

Criminal Offense	Occurrences of Hate Crimes								
	Category of Bias for Crimes Reported in 2025								
	2025 TOTAL	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/ Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Sex offenses – Forcible	0	0	0	0	0	0	0	0	0
d. Rape	0	0	0	0	0	0	0	0	0
e. Fondling	0	0	0	0	0	0	0	0	0
f. Sex offense – Non-forcible	0	0	0	0	0	0	0	0	0
g. Incest	0	0	0	0	0	0	0	0	0
h. Statutory rape	0	0	0	0	0	0	0	0	0
i. Robbery	0	0	0	0	0	0	0	0	0
j. Aggravated assault	0	0	0	0	0	0	0	0	0
k. Burglary	0	0	0	0	0	0	0	0	0
l. Motor vehicle theft ( <i>Does not include theft from motor vehicle</i> )	0	0	0	0	0	0	0	0	0
m. Arson	0	0	0	0	0	0	0	0	0
n. Simple assault	0	0	0	0	0	0	0	0	0
o. Larceny-theft	0	0	0	0	0	0	0	0	0
p. Intimidation	0	0	0	0	0	0	0	0	0
q. Destruction/damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Table 6 – Non-Campus Hate Crimes (Areas Immediately Adjacent)

<b>Occurrences of Hate Crimes Category of Bias for Crimes Reported in 2025</b>									
<b>Criminal Offense</b>	<b>2025 TOTAL</b>	<b>Race</b>	<b>Religion</b>	<b>Sexual Orientation</b>	<b>Gender</b>	<b>Gender Identity</b>	<b>Disability</b>	<b>Ethnicity</b>	<b>National Origin</b>
a. Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Sex offenses – Forcible	-	-	-	-	-	-	-	-	-
d. Rape	0	0	0	0	0	0	0	0	0
e. Fondling	0	0	0	0	0	0	0	0	0
f. Sex offense – Non-forcible	-	-	-	-	-	-	-	-	-
g. Incest	0	0	0	0	0	0	0	0	0
h. Statutory rape	0	0	0	0	0	0	0	0	0
i. Robbery	0	0	0	0	0	0	0	0	0
j. Aggravated assault	0	0	0	0	0	0	0	0	0
k. Burglary	0	0	0	0	0	0	0	0	0
l. Motor vehicle theft ( <i>Does not include theft from motor vehicle</i> )	0	0	0	0	0	0	0	0	0
m. Arson	0	0	0	0	0	0	0	0	0
n. Simple assault	0	0	0	0	0	0	0	0	0
o. Larceny-theft	0	0	0	0	0	0	0	0	0
p. Intimidation	0	0	0	0	0	0	0	0	0
q. Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

Table 7 – Violence Against Women Act (VAWA) Offenses – On-Campus

	<b>Total Occurrences On-Campus</b>		
<b>Criminal Offense</b>	2023	2024	2025
a. Domestic violence	0	1	0
b. Dating violence	1	1	2
c. Stalking	3	1	0

Table 8 – VAWA Offenses – Residence Halls (Subset of Table 7)

	<b>Total Occurrences in On-Campus Student Housing Facilities</b>		
<b>Criminal Offense</b>	2023	2024	2025
a. Domestic violence	0	1	0
b. Dating violence	1	1	2
c. Stalking	1	0	0

Table 9 – VAWA Offenses – Non-Campus

	<b>Total Occurrences in Non-Campus Student Housing Facilities</b>		
<b>Criminal Offense</b>	2023	2024	2025
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
c. Stalking	0	0	0

Table 10 – VAWA Offenses – Public Property

	<b>Total Occurrences on Public Property</b>		
<b>Criminal Offense</b>	2023	2024	2025
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
c. Stalking	2	1	0

Table 11 – Arrests – On-Campus

	<b>Number of Arrests/Citations</b>		
<b>Crime</b>	2023	2024	2025
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	2	0	2
c. Liquor law violations	0	0	0
d. Hazing			0

Table 12 – Arrests – On-Campus Student Housing Facilities (Subset of Table 11)

Crime	Number of Arrests		
	2023	2024	2025
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	1	0	2
c. Liquor law violations	0	0	0
d. Hazing			0

Table 13 – Arrests – Non-Campus

Crime	Number of Arrests		
	2023	2024	2025
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
d. Hazing			0

Table 14 – Arrests – Public Property

Crime	Number of Arrests		
	2023	2024	2025
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	1	0	0
c. Liquor law violations	0	0	0
d. Hazing			0

Table 15 – Disciplinary Actions – On-Campus

Crime	Number of Persons Referred for Disciplinary Action		
	2023	2024	2025
a. Weapons: carrying, possessing, etc.	0	0	1
b. Drug abuse violations	15	7	9
c. Liquor law violations	25	19	18
d. Hazing			0

Table 16 – Disciplinary Actions – On-Campus Student Housing Facilities (Subset of Table 15)

Crime	Number of Persons Referred for Disciplinary Action		
	2023	2024	2025
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	15	7	9
c. Liquor law violations	25	19	18
d. Hazing			0

Table 17 – Disciplinary Actions – Non-Campus

Crime	Number of Persons Referred for Disciplinary Action		
	2023	2024	2025
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
d. Hazing			0

Table 18 – Disciplinary Actions – Public Property

Crime	Number of Persons Referred for Disciplinary Action		
	2023	2024	2025
a. Weapons: carrying, possessing, etc.	0	0	1
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
d. Hazing			0

Table 19 – Unfounded Crimes

Crime	Number of Unfounded Crimes		
	2023	2024	2025
a. Total unfounded crimes	0	0	0

Table 20 – Fires – On-Campus Student Housing Facilities

Housing Facilities		Total Number of Fires		
Name of Facility	Street Address	2023	2024	2025
1. Dunlop Hall	604 University Drive	0	0	0
2. Boteler Hall	33 Campus Hill Drive	0	0	0
3. Burkhart Hall (off line)	155 Campus Hill Drive	0	0	0
4. Lurry Hall	29 Campus Hill Drive	0	0	0
5. Printz Hall	554 University Drive	0	0	0
6. Martin Hall	25 Campus Hill Drive	0	0	0
7. Miller Hall	202 Duke Street	0	0	0
8. Moler Hall	133 Campus Hill Drive	0	0	0
9. Shaw Hall	77 West Campus Drive	0	0	0
10. Thatcher Hall	127 West Campus Drive	0	0	0
11. Yost Hall	117 Campus Hill Drive	0	0	0
12. Potomac Place	170 West campus Drive	0	0	0

## **ATHLETICS DIVISION UPDATE**

- We have recently hired Michael McCook as our Coordinator for External Relations. We are currently in the interview process to fill the Assistant AD for Internal Operations & Compliance position following Erin Lee's departure, as well as the Coordinator for Facilities and Athletic Events. Additionally, we have hired a new Business Operations Coordinator who will begin on April 13.
- We are preparing for the upcoming Rammy's Student-Athlete Awards Ceremony, which celebrates the achievements and successes of our teams and student-athletes over the past year.
- Our student-athletes have already completed over 750 community service hours this semester and are on track to surpass 1,000 hours by the end of the term.
- In alignment with NCAA Division II's partnership with Make-A-Wish, our department has raised \$1,000 this year to support the initiative, and we remain committed to contributing annually.
- The Department is working on proformas for potential program additions, including flag football, women's track & field, women's swimming, and possibly women's wrestling and acrobatics & tumbling.
- We are preparing to distribute our annual student-athlete experience survey to gather valuable feedback and continue improving our programs.
- On April 21, our baseball team will take on Frostburg State at the Hagerstown Boxcars, where we will also host an alumni event featuring a commemorative hat and reception.
- We are currently preparing for Ram Fest, our annual athletics fundraiser hosted by the SUAC. The event will take place on May 29 at 6:00 PM in the Rumsey Event Center Ballroom. It will feature opportunities to meet Shepherd coaches, along with food and drinks, live music, an exclusive Ram Fest item, and raffles. Sponsorship outreach is ongoing, and ticket sales are now live.

## **DEVELOPMENT DIVISION UPDATE**

### **Day of Giving**

This year's Day of Giving was a great success. We raised over \$201K—one of the highest totals in Shepherd's Day of Giving history. A total of 286 gifts were received, with an average gift of more than \$700 per donor.

This year's campaign focused on the Shepherd Fund, the Last Dollar Fund, scholarships, and athletics. The Shepherd Fund, which supports the University's greatest and most immediate needs—including student success initiatives, academic programs, and campus enhancements—was the most actively supported fund.

Shepherd employees who made a gift were entered into a raffle to win a Virginia Beach timeshare. We are grateful for the Day of Giving team, our generous donors who provided the Virginia Beach timeshare, and all of our donors who made this year's campaign such a success.

### **Musical Showcase**

The 2026 Shepherd Musical Showcase is scheduled for April 11 at 6:00 p.m. in the Frank Center. This year's Showcase established a goal to raise \$40,000 for Music student scholarships—a goal that has already been exceeded as of April 1. The Showcase Committee (Mr. Alan Gibson, Dr. Marcia Brand, Ms. Susan Mills, Dr. Kurtis Adams, Dr. Scott Hippensteel, Mr. Anthony Stoika, Dr. Kelly Hart, and Ms. Anousheh Riley) thanks all sponsors and donors for their support, which provides life-changing opportunities for Shepherd's talented music students.

### **The Spring President's Club – President's Award Reception**

On Saturday, April 18, from 5–7 p.m., the spring President's Club event will be held at Popodicon. This will be the final President's Club event hosted by Dr. Mary J.C. Hendrix as Shepherd's president. Highlights of the evening will include:

- An overview of the President's Club's successes under Dr. Hendrix's leadership.
- Recognition of the two President's Award recipients: Mr. Austin Slater '76 and Mr. Jim Auxer '69.

**Arthur "Jim" Auxer III '69**, is a distinguished civic leader and devoted champion of Shepherd University and the Shepherdstown community. Best known for his two decades of service as mayor, beginning in 2000, Auxer guided the town through thoughtful growth while preserving its historic charm, strengthening infrastructure, and fostering a close and enduring partnership between the University and the community.

A proud member of the Class of 1969, Auxer’s lifelong connection to Shepherd began on the football field, where he was a four-year starter for the Rams from 1965–68 and served as team captain his senior year. **He was all-conference (WIVAC and the Mason-Dixon Conference).** His enduring passion for Shepherd athletics has been evident through decades of service, including leadership roles on the Gridiron Club, the Shepherd University Athletic Association Board, and the Shepherd University Alumni Association Board. He also serves as a dedicated volunteer member of Shepherd’s Athletic Department and was honored as the 2018 Medallion Award recipient.

In 2026, as a member of the Gridiron Club, Auxer helped secure a transformational gift in support of the Tyson Bagent Stadium Initiative—demonstrating his continued commitment to advancing opportunities for Shepherd student-athletes.

**Austin J. Slater, Jr. ’76**, is a distinguished business leader and dedicated champion of Shepherd University and the broader community. With more than 40 years of executive experience in the energy industry, Slater concluded an accomplished career in 2020 after 18 years as President and CEO of Southern Maryland Electric Cooperative. His career also includes senior leadership roles with the National Rural Electric Cooperative Association and Tideland EMC, as well as national influence through service as Chairman of ACES Power Marketing and a founding member of the National Renewables Cooperative Organization.

A proud graduate of Shepherd’s Class of 1976, Slater has maintained a deep and enduring commitment to his alma mater. He currently serves as Vice Chair of Shepherd University’s Board of Governors and as Chair of the Shepherd University Foundation Board, playing a pivotal role in advancing the University’s mission and long-term vision.

Slater’s leadership extends across the business and civic landscape. He serves as Board Vice Chairman and Lead Independent Director of a publicly traded community bank operating across Delaware, Maryland, and Virginia, and contributes nationally as an instructor in NRECA’s Director Education program. His longstanding service includes leadership roles as Chairman of the Maryland Chamber of Commerce, the Southern Maryland Workforce Investment Board, and the College of Southern Maryland Board, as well as appointments to the Federal Reserve Bank of Richmond (Baltimore Branch) and the University of Maryland Charles Regional Medical Center Board.

Beyond his professional accomplishments, Slater and his wife, Carmen, became licensed resource parents more than 20 years ago, opening their home to children in need. They ultimately became the legal guardians of a 13-year-old boy, George, who had lost his parents to difficult circumstances. After a challenging but deeply rewarding journey, George is now a successful U.S. Army sergeant and father of three, a source of immense pride for the Slater family. Carmen’s strength and guidance were instrumental throughout this life-changing experience.

In recognition of his exceptional leadership and service, Slater was inducted into the Maryland Chamber of Commerce Business Hall of Fame and named “CEO of the Year” by the College of Southern Maryland. Respected for his integrity, vision, and commitment to service, he continues to make a lasting impact in both his profession and his community.

### **Potential Revenue Share Partnership**

The Division of Development is exploring a potential revenue share partnership with an external partner. Discussions are ongoing, and more details will be provided as plans are finalized. This initiative represents a promising opportunity to support Shepherd’s fundraising and community engagement efforts.

### **The Shepherd Alumni Association (SUAA) Membership Feedback Survey**

In early spring, a membership feedback survey was sent to 312 alumni to gain insight into how they would like to engage with the Alumni Association. The email achieved an open rate of over 55%, with approximately 5% of recipients completing the survey. Notably, many respondents indicated they were unaware their memberships had expired and subsequently renewed upon receiving the communication. A reminder for the survey will go out in April to those Alumni Association members who did not renew in the FY26 cycle.

FY27 renewal membership appeal mailer is being prepared for the end of May/early June, with additional outreach via email and social media coordinated by the SUAA Membership and Marketing Committee. The ongoing survey cycle will be sent earlier in the year, with initial outreach beginning late-September/early-October (pre-homecoming) and follow-up reminders in early-December. If needed, a second follow-up survey will be sent in mid-January.

### **Shepherd University Alumni Association 4th Annual Legacy Gala**

The Annual Legacy Gala was held on Friday, March 13, from 6:30-8:30 p.m. The event was held in the Dining Hall building. This space has been used by Aramark Dining Service to host their Supper Club events and is increasingly being used by other campus groups for special events. Sixty-five (65) guests attended, and as of March 31, the initial gross profit is at \$3,600 (some credit card revenue to be reconciled in April). The average net profit from the previous three years is approximately \$1,500/year, and similar results are anticipated for 2026.

Proceeds from the Gala, combined with annual dividends from the SUAA Legacy Investment Account, contribute approximately \$3,000–\$4,000 per year to the SUAA Endowed Scholarship Fund.

### **Upcoming Alumni Events Include:**

**Tuesday, April 21** – Shepherd’s Athletics Baseball vs. Frostburg at Boxcars Stadium (Meritus Park). There will be an alumni reception at 6 p.m. (RSVP required – in the Cintas Club; food served until 8 p.m.), and the first pitch will occur at 7 p.m.

**Friday, April 24** – McMurrans Scholars Association: 2026 McMurrans Scholars Convocation Ceremony is at 3 p.m., and there will be a reception following.

The McMurrans Scholars Association, a volunteer group of formerly inducted McMurrans Scholars, sponsors the Convocation post-reception each year, to be held in the outdoor plaza between the Frank and Butcher Center (Wellness Center Arena as rain location). Director Swayne is the staff member who leads the volunteer group and is subsequently involved in the Convocation planning committee in this capacity to organize the reception.

**Saturday, April 25** – McMurrans Scholars Association: 65th Anniversary Celebration Alumni Dinner. There will be a campus tour at 5 p.m., a cocktail hour at 6 p.m., a brief welcome, dinner, and a short program at 7 p.m. in the Dining Hall building. This is a periodic event that occurs during special anniversary years. This began with the 50<sup>th</sup> Anniversary of the McMurrans Scholars Award in 2011, when the McMurrans Scholars Association and its scholarship were established. The 60<sup>th</sup> Anniversary dinner was not observed, due to COVID, and the McMurrans Alumni Dinner will be renewed this year as the 65<sup>th</sup>

Anniversary. The Shepherd University Bookstore has also agreed to stay open late until 6 p.m. for alumni to browse and purchase items.

**Friday, May 1** – Director Swayne is assisting the Accounting Club with their annual Alumni Dinner, 6 – 9 p.m., in Storer Ballroom.

This is an annual event hosted by the Shepherd University Accounting Club, with the assistance of the Office of Alumni Affairs (Director Swayne) for alumni communication and tracking. Director Swayne attends the event, along with some SUAA board members, as Alumni Office representation.

**Saturday, May 9** – Commencement post-receptions: Graduate reception in the morning at approximately 11 a.m.; Undergraduate reception in the afternoon at approximately 3 p.m. The Shepherd University Alumni Association hosts the post-Commencement receptions as the first interaction with newly graduated students as alumni. Each reception follows its respective ceremony. Both receptions are held in the outdoor plaza between Frank and Butcher Centers, with a rain location as the McCoy Rehearsal Hall inside the Frank Center for Graduate, and the Wellness Center Arena for the Undergraduate.

**Friday, June 19** – Shepherd University Alumni Association Alumni Mixer at the Hagerstown Boxcars Game; Reception starts at 6 p.m., with the first Pitch at 6:30 p.m.; Mich Ultra Power Alley Pub w/ reserved right-field seating. This complimentary event (RSVP required) is part of the SUAA's regional engagement efforts. Following the success of last year's event, the Association is hosting another mixer at a Boxcars game this summer. Guests who register by May 27 will receive a co-branded Shepherd/Boxcars hat; registration remains open through June 8. Each attendee will receive one meal and one drink voucher.

Full details for all of the above upcoming events can be found at <https://www.shepherd.edu/suaa/upcoming-events-2/>

## SHEPHERD UNIVERSITY FOUNDATION UPDATE

Sherrri Janelle, Executive Vice President for the Shepherd University Foundation, will provide the Committee with a University Foundation Update.

### COMPREHENSIVE FUNDRAISING SUMMARY New Gifts and Pledges 7/1/2025 – 3/31/2026

Gift Category	7/1/2025-3/31/2026		7/1/2024-3/31/2025		7/1/2023-3/31/2024	
Annual Giving	\$1,070,139		\$1,141,122		\$1,207,374	
Endowments	\$1,806,708		\$868,868		\$877,945	
Capital	\$69,045		\$125,120		\$21,325	
<b>Total:</b>	<b>\$2,945,892</b>		<b>\$2,135,110</b>		<b>\$2,106,644</b>	
Donor Category	# Donors 7/1/2025- 3/31/2026	\$ Donated 7/1/2025- 3/31/2026	# Donors 7/1/2024- 3/31/2025	\$ Donated 7/1/2024- 3/31/2025	# Donors 7/1/2023- 3/31/2024	\$ Donated 7/1/2023- 3/31/2024
Alumni	745	\$465,226	758	\$464,273	913	\$539,772
Friends	971	\$575,032	819	\$714,142	1,020	\$579,077
Corporations/Foundation	109	\$274,715	103	\$368,477	130	\$382,776
Others/Estates	87	\$1,630,919	123	\$588,218	91	\$605,019
<b>Total:</b>	<b>1,912</b>	<b>\$2,945,892</b>	<b>1,803</b>	<b>\$2,135,110</b>	<b>2,154</b>	<b>\$2,106,644</b>

**Comprehensive Fundraising Report: 7/1/2025 through 3/31/2026 – New Gifts and Pledges**

The comprehensive fundraising report above provides cumulative data from the beginning of the fiscal year through the end of the reporting period, with comparative data for the same period during the prior two fiscal years. It includes results from fundraising programs managed through the Shepherd University Foundation and the University, inclusive of Athletics.

- Total gifts and pledges for the current fiscal year yielded \$2,945,892. This is a 37.97% increase over the same period in 2025.
- Total Endowments for the current fiscal year yielded \$1,806,708. This is a 107.94% increase over the same period in 2025.
- Total donors for the current fiscal year are 1,912, which is a 6.05% increase over the same period in 2025. Total alumni donors for the current fiscal year are 745, which is a decrease of 1.72%.

### **SUF Investment / Wilmington Trust Update**

As of 3/31/2026, the Foundation's combined total assets with Wilmington Trust currently stand at \$47,302,267. This is a positive increase over the previous year. Continued growth reflects disciplined investment strategy and market performance, supporting the long-term sustainability of Foundation funds and donor intent.

### **Activities and Events**

#### **Scarborough Society Board of Directors Meeting – March 26, 2026**

The Foundation office is actively planning and conducting sponsor outreach for the annual Scarborough Society Gala, which will be held on August 14 at the Bavarian Inn.

At the March 26 Board of Directors meeting, several key agenda items were addressed. The Board approved two membership updates: increasing Sustaining membership dues from \$125 to \$150, and limiting Wall of Honor recognition in the Library Reading Room to Sustaining-level members and above. Additional highlights included a library operations update from Library Director Theresa Smith, a financial review, and discussion on continued support for the Student Library Advisory Board and its programmatic and membership initiatives.

#### **Foundation Scholarship Reception – March 29, 2026**

The Shepherd University Foundation hosted its annual Scholarship Reception on Sunday, March 29 in the Storer Ballroom. The event was a great success, bringing together 175 guests, including student scholarship and faculty excellence award recipients, their families and friends, prominent faculty and staff, members of university leadership boards, and alumni and friends who have established awards. This meaningful stewardship event celebrated the impact of donor generosity and student achievement.

#### **Women Investing in Shepherd (WISH) Grant Committee Meeting – April 6, 2026**

The WISH Grant Committee will hold its first full committee meeting for the 2026 grant cycle on Monday, April 6. The committee will review 36 Letters of Inquiry submitted by nonprofit organizations and Shepherd applicants, narrowing the pool for invitation to submit full proposals. The total 2026 grant pool is \$146,500, with \$73,250 allocated to Shepherd initiatives and \$73,250 to local nonprofits.

#### **Women Investing in Shepherd (WISH) Reception – April 29, 2026**

Women Investing in Shepherd (WISH) will host its annual membership reception on Wednesday, April 29 in Erma Ora Byrd Hall. The program will feature 2025 WISH Grant Outcome Presentations and a State of the Organization message from an Advisory Team representative. Dr. Mary J.C. Hendrix will present the 2026 "*Courage to Inspire, Strength to Empower*" Award to Chloe Westfall, a Shepherd student who exemplifies WISH's philanthropic spirit.

### **Winter FreeWill Outreach – Planned Giving Platform**

The Foundation’s partnership with FreeWill continues to drive meaningful donor engagement. As a result of the winter email outreach campaign, the Foundation secured two planned giving commitments with an estimated total value of \$30,500.

### **Upcoming Foundation Board and Committee Meetings**

- SUF Executive Committee – April 22
- SUF Finance and Investment Committee – April 23
- Spring SUF Board Meeting – May 7

### **Closing Reflection**

These updates reflect the continued generosity of our donors and the Foundation’s commitment to stewardship, strategic growth, and advancing Shepherd University’s mission through thoughtful investment and partnership.

## **FRANK CENTER PROJECT PROSPECTUS And AUTHORIZATION FOR GRANTS**

The following resolution is recommended for adoption by the board:

**RESOLVED**, That the Shepherd University Board of Governors approves the Frank Center Project Prospectus and project budget and authorizes the University President to proceed with the project as described; and further, approves the Grant Application Authorizing Resolution, all as described in this April 16, 2026 Agenda Item.

The Frank Arts Center is the University’s primary performing arts venue and a high-use community resource. It is home to the Shepherd University School of Music and supports performances and events hosted by numerous campus and regional partners, including the renowned Contemporary American Theater Festival (CATF), Stubblefield Institute for Civil Political Communications, American Conservation Film Festival, and K-12 school programs, as well as commencement ceremonies and other signature ceremonies. As one of the most visible facilities on campus, the Frank Arts Center also serves as a “front door” for visitors and prospective students.

Built in 1979, much of the maintenance and renewal services which should be done in such a performance facility has only been sporadically and partially achieved. Aging infrastructure is increasingly limiting the Frank Arts Center’s ability to deliver a safe, professional, and reliable experience for performers, audiences, and students. The auditorium’s outdated HVAC system struggles to regulate temperature; technical systems and lighting are obsolete; key building components, including the rigging system, are deteriorating. These conditions disrupt operations, complicate production schedules, and reduce the quality of events and performances.

Recent incidents—including an HVAC-related fire that disrupted academic and event scheduling—underscore the risk of continuing to operate with systems beyond their useful life. Routine issues such as excessive heat on stage, lighting malfunctions, and inconsistent acoustics create avoidable strain on performers and technical staff and compromise the instructional environment for students whose coursework depends on the facility.

As one of the most frequently visited buildings on campus, the Frank Arts Center shapes first impressions. Renovation will align the condition of Shepherd’s premier arts facility with the quality of academic programs and reduce the reputational risk created by recurring system failures and visible deterioration, particularly during high-profile admissions recruitment activities and community events.

For the 2025-2026 academic year, 111 Shepherd University students are enrolled in majors and minors that rely on consistent daily Frank Arts Center operations. A modernized venue will strengthen instruction and practical training, support recruitment and retention, and reduce the likelihood that students seek opportunities out of state. The Frank Arts Center renovation aligns with other campus infrastructure modernization efforts and the 2023-2028 Shepherd Strategic Plan, including Goal 4: Shepherd will be a first-choice academic home with high quality and innovative programs. Strategy 1 states that the University will: Ensure modern, innovative, and well maintained facilities. These improvements will help Shepherd sustain a safe and high-quality campus environment amid dropping college enrollment nationwide.

Subject to available funding, the project could include the following:

- Design, installation, control integration, and purchase of 120 LED auditorium Fixtures;
- Comprehensive HVAC design, demolition, and replacement, including insulation of the auditorium;
- Acoustician consultation to optimize outcomes from HVAC and lighting/control upgrades
- Design and installation of ADA-compliant stage access (including demolition and concrete work for new lift)
- Roofing replacement for the facility
- Replacement of the auditorium stage rigging system
- Purchase and installation of new doors
- Replacement of existing door locks
- Acquisition of portable metal detectors and security access gates

Project Budget:

A&E / Design/ Consultants:

\$ 550,000

Construction and Equipment:

\$6,450,000

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\$7 million

Project Funding:

The University anticipates a substantial Deferred Maintenance Grant allocation from the WV HEPC, supplemental to the prior grants. It is proposed that the project would be funded first and principally by those funds, and only initiated when the commitment by the WV HEPC has been made. If the new Deferred Maintenance Grant is not sufficient to fully fund the project, then the scope of work would be designed in phases, over time, with other phases and their funding identified expressly in subsequent Board meetings and Agenda Books.

Shepherd University submitted its updated deferred maintenance grant request to the HEPC on Monday, March 30. The University's finance and facilities teams subsequently met with HEPC representatives during their regularly scheduled monthly call on April 1. During this discussion, we reviewed the status of the submission and discussed potential funding levels for Shepherd. A commitment by the WV HEPC as to the grant allocations for all of the universities is anticipated by the end of April.

### **Resolution Authorizing Application for Higher Education Deferred Maintenance Grant**

WHEREAS, the West Virginia Higher Education Policy Commission is accepting applications for a Higher Education Deferred Maintenance Grant; and

WHEREAS, the Shepherd University Board of Governors (the Board) desires to participate to the maximum degree available in this grant program as a means of providing fiscal support for essential maintenance and improvements to the Frank Center for HVAC Systems/ Building Controls Systems/ Electrical Upgrades/ Acoustics Improvements/ Roofing/ Accessibility Upgrades/ Stage Rigging/ Safety Furnishings and Equipment; and

THEREFORE, BE IT RESOLVED, by the Shepherd University Board of Governors:

The Board hereby confirms its support of the submission of a grant application for the Higher Education Deferred Maintenance Grant to Shepherd University for the Frank Center project described above;

The Board hereby confirms the determination of Shepherd University's administrative leadership that the Frank Center project is of utmost priority for deferred maintenance projects at Shepherd University; and

The Board authorizes the Shepherd University President and the Vice President for Finance and Administration, together or either of them, to execute an application for the Higher Education Deferred Maintenance Grant and any other documentation necessary to effectuate submittal of the grant application and the processing of the award of such grant.

This resolution effective as of its adoption by the Board.

## **PROPOSED 2026-2027 ENROLLMENT, HOUSING, DINING, AND OTHER FEES**

The following resolution is recommended for adoption by the Board:

**RESOLVED**, That the Shepherd University Board of Governors approves the adjustments to Undergraduate Tuition and Required Enrollment, Housing and Dining, and Other Fees for FY2027, effective August 2026, as presented in the Agenda materials of April 16, 2026.

Mr. Collin Alexander, Interim Vice President for Finance and Administration and Provost DeRochi will present to the Board the proposed changes in 2026-2027 Enrollment, Housing, Dining and Other Fees. Mr. Jack Shaw, Associate Vice President for Campus Services will also be present and available to answer any questions from members of the Board.

### **Executive Summary**

The administration recommends adjustments to tuition, fees, housing, and dining rates for Fiscal Year 2026–2027 to maintain academic quality, support student services, address infrastructure needs, and ensure long-term financial sustainability. These recommendations are guided by:

- Peer institution benchmarking using IPEDS data
- Regional market competitiveness
- Operational cost trends and inflationary pressures
- Strategic priorities supporting student success and institutional quality

### Recommended Changes in Fees

#### *Tuition and Required Enrollment Fees*

- |                                      |   |
|--------------------------------------|---|
| • In-State Tuition Increase:         | 3.3%                                    |
| • Out-of-State Tuition Increase:     | 3.25%                                   |
| • Equity Fee Increase:               | \$24                                    |
| • E&G Capital Fee Increase:          | \$39                                    |
| • E&G Capital Out-of-State Increase: | \$36                                    |
| • Total Average Student Impact:      | 3.9% (In-State),<br>3.4% (Out-of-State) |

### *Housing and Dining*

- Dining Plans: Average 2.88% increase
- Residence Halls: Average 1.53% increase
- Sophomores in apartments required to maintain a minimum meal plan
- First-year students required to maintain Gold Plan (all-access, with ability to reduce per accommodation needs)

### *Specific Course Fees –*

Select academic program or course adjustments as recommended by the Budget Advisory Council

## **Strategic Context**

Shepherd University continues to pursue its strategic vision as a premier public university and a first-choice academic home. Achieving this vision requires careful alignment of revenue and expenditures to support:

- Academic excellence
- Student success initiatives
- Competitive faculty and staff compensation
- Campus infrastructure and facilities
- Strategic reserves and financial sustainability

At the same time, the University must maintain a focus on concerns of affordability and access. These recommendations aim to balance fiscal responsibility with student affordability.

## **Tuition and Fees**

The recommendation is to increase Tuition and Required Enrollment Fees in the following ways:

- 3.3% increase in in-state tuition
- 3.25% increase in out-of-state tuition
- \$24 increase to the Equity Fee
- \$39 increase to the E&G Capital Fee
- \$36 Increase to the E&G Capital Fee (Out-of-State)

This results in an overall average increase of 3.9% for in-state and 3.4% for out-of-state. The recommendation is made with reference to four key considerations:

- Shepherd University Cost of Education per FTE
- Comparison Analysis of Peers' Cost of Education per FTE
- Regional Market Position
- Athletics Equity and Capital Fee Needs

## 1. Shepherd University Cost of Education per FTE

Cost of education calculations include all direct academic support costs and exclude auxiliary operations. These figures are derived from audited financial statements and reported by all colleges and universities to the US Department of Education Integrated Postsecondary Education Data System (IPEDS) division. (Figure 1)

IPEDS establishes precise, uniform data reporting which allows Shepherd University to:

- Track cost trends over time
- Compare itself against peer institutions
- Evaluate operational efficiency

Figure 1:

IPEDS Functional Classifications - FY25 & FY24				
FY2024			FY2025	
<i>Functional Expense</i>	<i>Line No.</i>	<i>Total Amount</i>	<i>Line No.</i>	<i>Total Amount</i>
Instruction	01	22,637,366	01	19,951,727
Academic Support	05	3,711,857	05	3,403,901
Student Services	06	5,060,334	06	4,789,766
Institutional Support	07	4,481,769	07	7,944,358
Scholarships/Fellowships	10	<u>3,901,743</u>	10	<u>3,599,843</u>
	<b>Total ①</b>	<b><u>39,793,069</u></b>	<b>Total</b>	<b><u>39,689,595</u></b>
	<i>FTE: 20-1</i>	2,643	20-1	2,673
	<i>Cost per FTE: 21-1</i>	15,056	21-1	14,848

<https://nces.ed.gov/collegenavigator/?q=Shepherd&s=WV&id=237792>

① Total excludes Auxiliaries, Research and Public Service

## 2. Peer Comparison Analysis

The IPEDS Data Feedback Report (2024) allows Shepherd to compare itself to a set of peers. Over several years Shepherd has benchmarked itself against a set of peers selected by the WV HEPC, based upon IPEDS data. This comparison demonstrates that Shepherd University's functional expense per FTE remains significantly below peer institutions. (Figure 2 & Figure 3)

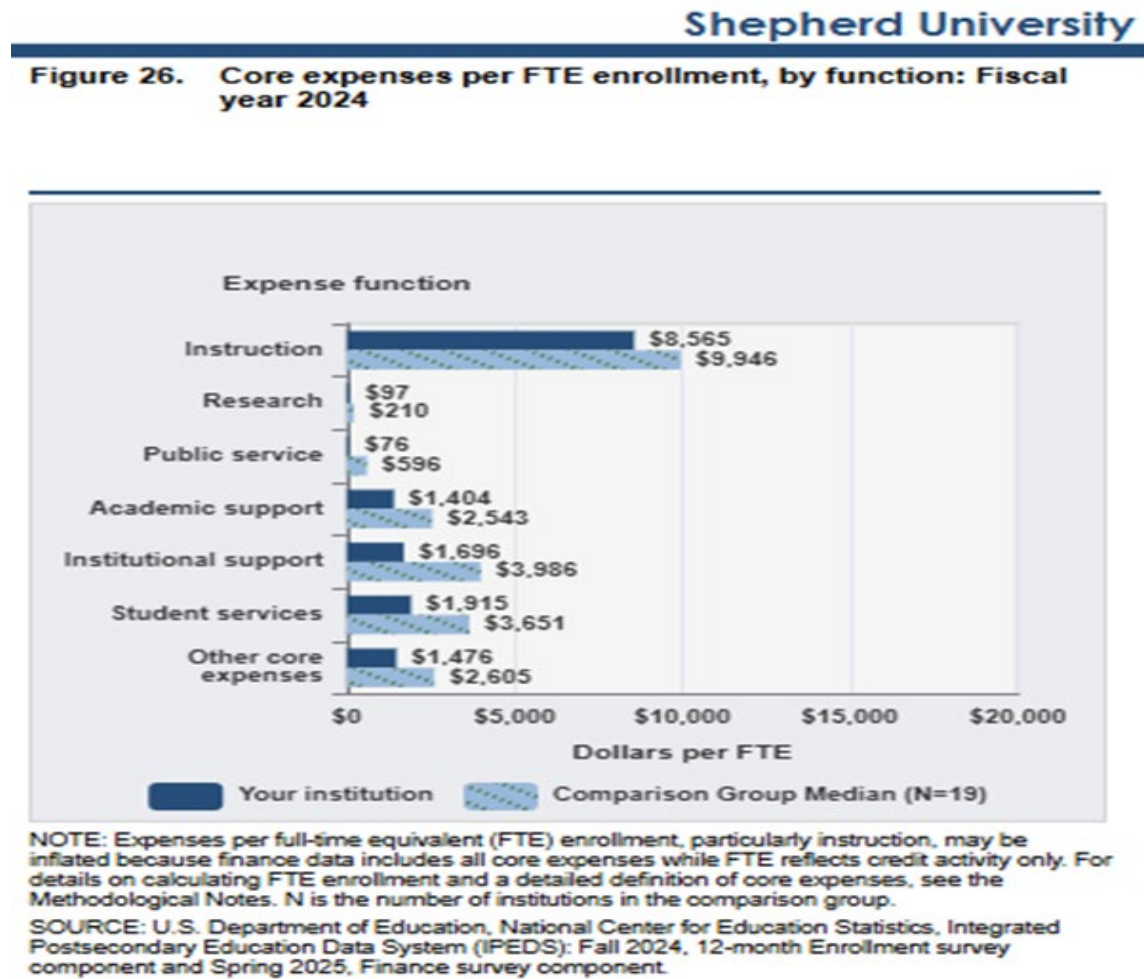
Key Finding:

- Shepherd University operates at approximately 66% of peer median cost per FTE

This indicates:

- Operational efficiency
- Need to invest strategically in academic quality
- Opportunity to align additional investments with institutional goals

Figure 2



<https://nces.ed.gov/IPEDS/DFR/2025/ReportPDF.aspx?unitid=237792> contains Shepherd's Peer IPEDS data.

Figure 3

IPEDS DFR Comparison - FY24				
Shepherd			Peer Group	
Functional Expense	Line No.	Cost per FTE	Cost Per FTE (Median)	Diff.
Instruction	01	8,565	9,946	(1,381)
Academic Support	05	1,404	2,543	(1,139)
Student Services	06	1,696	3,986	(2,290)
Institutional Support	07	1,915	3,651	(1,736)
Scholarships/Fellowships	10	1,476	2,605	(1,129)
	<b>Total</b>			
	①	<b>15,056</b>	<b>22,731</b>	<b>(7,675)</b>
	FTE:			
	20-1	2,643		

<https://nces.ed.gov/IPEDS/DFR/2024/ReportPDF.aspx?unitid=237792>  
 ① Total excludes Auxiliaries, Research and Public Service

### 3. Regional Market Position

Maintaining competitiveness within the regional market is critical for recruitment and retention.

Key Considerations:

- Shepherd's price point currently sits in the middle of West Virginia institutions
- Proposed increases would position Shepherd approximately fifth in the state
- Shepherd serves a higher-cost geographic region
- Proximity to the Washington, D.C. metro area impacts Shepherd's market conditions, with higher average income and unavoidable structural costs. (Table 4)

Out-of-state comparisons show Shepherd remains competitive with institutions in:

- Maryland
- Pennsylvania
- Virginia (Table 5)

Figure 4 (Table assumes 1% Increase for other Institutions)

<b>Institution</b>	<b>Tuition and Fees 2024-25</b>	<b>Tuition and Fees 2025-26</b>	<b>Proposed Increase for Shepherd</b>	<b>%Change</b>
West Virginia University	10,104	10,752	10,860	
Bluefield State University	9,648	9,648	9,744	
Concord University	9,464	9,464	9,559	
Marshall University	9,162	9,388	9,482	
<b>Shepherd University</b>	<b>8,696</b>	<b>9,044</b>	<b>9,398</b>	<b>3.9%</b>
WVU Institute of Technology	8,424	9,264	9,357	
West Liberty University	8,890	9,246	9,338	
West Virginia State University	8,930	8,930	9,019	
Fairmont State University	8,708	8,708	8,795	
Glenville State University	8,496	8,496	8,581	
WVU - Potomac State College	5,274	5,616	5,672	

Figure 5

<b>Institution</b>	<b>In-State Tuition and Fees 2024-25</b>	<b>In-State Tuition and Fees 2025-26</b>	<b>Proposed Increase for Shepherd In- State</b>	<b>Proposed Increase for Shepherd Out-of-State</b>
James Madison University (VA)	13,092	14,300		
Shippensburg University (PA)	13,544	13,918		
Towson University (MD)	11,728	12,186		
Salisbury University (MD)	10,396	11,306		
University of Maryland (MD)	11,809	12,290		
Frostburg (MD)	10,220	10,464		
Bowie State University (MD)	8,999	9,218		
Shepherd University			9,398	19,994
<i>Shepherd University (w/Metro)</i>				<i>14,594</i>

#### 4. Athletics Equity Fee & Educational and General (E&G) Capital Fee

The Athletics Equity Fee supports Title IX compliance and gender equity in athletics.

Key Points:

- Fee unchanged since 2019
- In six of the past seven years, revenue from this fee has not been sufficient to cover the substantive categories of expenses in women’s sports programs for which it was originally established
- Increase of \$24 supports financial sustainability
- Provides approximately \$16,700 of additional revenue (Figure 6)

Figure 6

<u>2026</u>	<u>Net Income</u>		<u>Net Income Projected</u>	<u># Payments</u>
			<u>(81,515.93)</u>	<u>4,092</u>
Amount to break even			19.92	
Additional Funding	16,700.00		4.08	
Increase Proposed			24.00	
Total Fee	88		<u>112.00</u>	

The Capital Fee funding supports:

- Campus buildings safety improvements
- Deferred maintenance
- Equipment replacement
- Facility upgrades
- Debt payments

The proposed increase improves Shepherd’s ability to maintain high-quality facilities and support long-term infrastructure needs in an estimated amount of \$109,944. (Figure 7)

Figure 7

	<u>Net Income Projected</u>	<u># Payments</u>
<i>Avg. change per fee</i>	36	<u>3,054</u>
Avg. Payments Collected	3,054	
Total Increase in Fee Revenue	<u>109,944</u>	

## Tuition and Required Enrollment Fees for 2026-27

<b><u>Initiative</u></b>	<b><u>Current Cost to Student (Avg)</u></b>	<b><u>Proposed Cost (Avg)</u></b>	<b><u>Avg. Increase to Student</u></b>
3.30% increase in Tuition ( <b>in-state</b> )	\$ 3,450	\$ 3,564	\$ 114
3.25% increase in Tuition ( <b>out-of-state</b> )	8,124	8,388	264
Board Increase 2.88%	2,770	2,850	80
Room Rate Increase 1.53%	4,397	4,464	67
Equity Fee	88	112	24
E&G Capital Fee	249	288	39
E&G Capital Fee (Out-of-State)	726	762	36
<b>Estimated Per Semester Increase:</b>			
<i>Est. Total In-State off Campus</i>			\$ 177
<i>Est. Total In-State on Campus</i>			\$ 324
<i>Est. Total Out-of-State off Campus</i>			\$ 324
<i>Est. Total Out-of-State on Campus</i>			\$ 471

## Financial Impact of Tuition and Fee Changes

Estimated Revenue Impact:

- Tuition: Approximately \$800,000
- Equity Fee: Approximately \$16,700
- Capital Fee: Approximately \$110,000

Funds will support:

- Student experience initiatives
- Infrastructure improvements
- Competitive compensation
- Strategic reserves

## Housing and Dining

### Dining Recommendation

The administration recommends:

- Average dining increase of 2.88%
- Sophomore (up to 59 credit hours), apartment resident (Dunlop & Printz) meal plan requirement

- First-year Gold Plan (all-access) requirement (with accommodations)

Dining Services has experienced operating deficits since COVID-19. We currently have a projected operational deficit for FY26 of \$254,000 with total traditional contract volume of 1,115 (total for fall and spring). Approximately 68% of traditional contracts are Blue, yielding a weighted average traditional contract value of \$2,714. Our analysis shows that a combination of streamlining operational efficiency (achieved with new Dining Hall), modest contract volume growth, and policies that move the weighted average buy-in to \$2,900+ will bring the program to break-even. The recommendations above help achieve that goal.

The resulting traditional contract mix should create a weighted average that brings the program more closely to break-even. The current average minimum buy-in for first-year students across our peers is \$2,811 (likely to increase to at least \$2,900 in FY27). This is \$186 more than Shepherd's current minimum buy-in. The proposed Gold Plan cost for FY27 would be \$2,999, and would be market competitive.

Alternative solutions were evaluated but determined to be less viable due to student satisfaction and affordability. Increases and policy adjustments are necessary to stabilize operations, but an incremental approach, over time, is needed to avoid a counterproductive price-shock impact. The recommended three-pronged approach above balances financial sustainability and student affordability. Over the next several years, we should modestly continue to re-engineer meal plan policies to encourage and enhance participation levels, moderately increase fees, and continue to look for opportunities to reduce costs to Shepherd.

The breakdown of current student costs and average change from FY26 to FY27 is below (Figure 9).

### Housing Recommendation

An average rate increase of 1.53% across the University's residential communities is recommended for FY27 (Figure 9).

Key factors and considerations influencing recommendation:

- Peer housing comparisons
- Local rental market analysis
  - Maintain apartment equivalent below \$950 per month
- Deferred maintenance needs
  - Address flooring replacement and facility upgrades
- Energy cost increases

Figure 9

Projected FY27 Rates:			
Meal Plans	FY26	FY27%	FY27
Blue Plan (15 meals/week)	\$2,625	2.05%	\$2,679
Gold Plan (unlimited meals/week)	\$2,915	2.88%	\$2,999
Ram Block	\$1,635	3.70%	\$1,695
<b>Average</b>		<b>2.88%</b>	

Projected FY27 Rates:	Double	Single		Double	Single	Single Upsale
Housing Rates	FY26	FY26	FY27%	FY27	FY27	FY27
Shaw/Thacher	\$ 2,899	\$ 3,856	0.88%	\$ 2,925	\$ 3,948	35%
West Woods/Miller	\$ 3,719	\$ 4,946	0.70%	\$ 3,745	\$ 5,056	35%
Potomac Place	\$ 3,760	\$ 4,999	2.18%	\$ 3,842	\$ 5,187	35%
Potomac Place (Deluxe Single)					\$ 5,571	45%
Apartments	\$ 4,040	\$ 5,656	2.34%	\$ 4,135	\$ 5,788	40%
Apartments (Deluxe)	\$ 4,209	\$ 5,890	2.12%	\$ 4,298	\$ 6,018	40%
<b>Average</b>			<b>1.53%</b>			

### Specific Course Fees

The Budget Advisory Council met on:

- December 16, 2025
- January 9, 2026
- March 6, 2026

The Council includes faculty, staff, and student representation, including Student Government Association members. The Tuition and Fees were also presented to SGA on March 31, 2026 for their consideration. Staff met again with the SGA on April 7 to address questions prior to the vote on the proposals. The SGA voted to endorse all of the proposed changes.

Proposed course or program fee changes are summarized in Figure 11.

Figure 11

3. Course/Degree Program	4. Fee Type	5. Current Fee	6. Requested New Fee	7. Total Increase
HIST 363	Bacc. Studies	0	\$85.00	\$85.00
HIST 300	Bacc. Studies	0	\$55.00	\$55.00
ENGL 101S	Bacc. Studies	\$35.00	0	(\$35.00)
NURS 331	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 341	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 431	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 333	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 330	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 430	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 438	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 340	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 442	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 342	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 432	Bacc. Studies	\$150.00	\$200.00	\$50.00
NURS 445 nclex	Bacc. Studies	\$525.00	\$800.00	\$275.00
NURS 540	Grad. Studies	\$200.00	\$300.00	\$100.00
NURS 631	Grad. Studies	\$200.00	\$300.00	\$100.00
NURS 632	Grad. Studies	\$375.00	\$400.00	\$25.00
NURS 549	Grad. Studies	\$200.00	\$300.00	\$100.00
NURS 545	Grad. Studies	\$200.00	\$300.00	\$100.00
NURS 551	Grad. Studies	\$200.00	\$300.00	\$100.00
NURS 581	Grad. Studies	\$200.00	\$300.00	\$100.00
BSN accepted Prog. Fee	Bacc. Studies	\$90.00	\$225.00	\$135.00
BSN pre-accepted Prog. Fee	Bacc. Studies	0	\$200.00	\$200.00
DNP Program Fee	Grad. Studies	0	\$600.00	\$600.00
MBA 590	Grad. Studies	\$40.00	\$50.00	\$10.00
MBA 591	Grad. Studies	\$40.00	\$50.00	\$10.00

*Highlight reflects New Fee in FY2027*

Program Justifications:

*History*

- HIST 363 Battlefield Preservation - Funds generated from the fees will support field experiences for students in the class covering transportation costs to historic battlefields in the area.
- HIST 300: Historic Preservation & Interpretation - Students in the course engage in experiential learning working to preserve a historic cemetery. Fee money will

be used to purchase the consumable supplies and materials used by the students for this work.

#### *MBA*

- MBA 590, MBA 591 MBA Capstones - The company providing this service has raised its fees. This is a pass-through fee with a slight markup.

#### *English*

- Removal of existing course fee

#### *Nursing*

- The School of Nursing's is the only regional nursing program that does not charge a program fee for pre-acceptance/pre-nursing students and DNP students. The BSN pre-acceptance program fee will offset the salary of a School of Nursing Advisor for the pre-acceptance students.
- The BSN current in-program fee of \$90 has not increased in 16 years, and the lab fee has not increased in 9 years. The new fees will provide the School of Nursing funding to purchase simulation lab equipment to train nursing students to be practice ready to care for patients in the region.
- DNP program fees will offset the purchase of specialized equipment required to train future nurse practitioners.

#### Conclusion and Recommendation

The proposed tuition, housing, dining, and course fee adjustments are designed to:

- Maintain affordability and access
- Support academic quality
- Address operational cost pressures
- Invest in infrastructure
- Strengthen long-term financial sustainability

The administration respectfully recommends Board approval of the FY 2026–2027 tuition, housing, dining, and fee adjustments as presented in this agenda item.

Shepherd University Board of Governors  
April 16, 2026  
Presentation Agenda Item 4c

**PRELIMINARY DISCUSSIONS OF CAPITAL PROJECTS  
PLANNING AND BUDGET FY27**

Interim Vice President Alexander will lead a preliminary discussion of capital projects planning and development of the FY27 Budget with the Committee.