

The background is a photograph of a large, light-colored classical building with a portico supported by several columns. In the foreground, there is a stone sign that reads "Shepherd UNIVERSITY" and "EST. 1871". The scene is set outdoors with greenery and a blue sky.

ONEShepherd: One Mission. One Vision. One Voice President's Report

Spring Assembly
April 13, 2026



Presentation Outline

- Dr. Mary J.C. Hendrix, *President*
 - Progress on Academic Year Goals 2025-2026
 - Executive Summary of HLC Mid-Cycle Visit
- Mr. Collin Alexander, *Interim Vice President for Finance and Administration*
 - Financial Update
 - Status of Deferred Maintenance Projects
 - Special Appropriations
- Dr. Jack DeRochi, *Provost and Vice President for Academic Affairs*
 - Title II Update
 - Academic Affairs Transformation
 - Enrollment
 - Summer 2026 Classroom Technology Upgrades
- Dr. Kelly Hart, *Vice President for Development and Annual Giving*
- Noteworthy Highlights
 - Faculty, staff, and student accomplishments
 - Legislative update regarding appropriations and special funding
 - Great Colleges to Work for Committee Initiatives
 - Advancing Partnerships in the Eastern Panhandle: The Education Alliance
 - 2026 Reception for Donors and Scholars
 - Shepherd's Grant Portfolio

Congratulations to Mr. Jonathan Sherman



SHEPHERD
UNIVERSITY



Jonathan M. Sherman

Director of Facilities

Progress on Academic Year Goals

2025-2026

- The Student Experience
- The Employee Experience
- The Academic Mission
- The Administrative Operations



SHEPHERD
UNIVERSITY

The Student Experience

- Leverage \$2.5M for residence hall renovations
- Organize Staff Professional Development Day **Scheduled May 14, 2026**
- Implement Internet 2 for faster, more advanced internet connection for high-speed data exchange in research and education
- Streamline student policies/processes by May 1, 2026 **IN PROGRESS**



SHEPHERD
UNIVERSITY



The Employee Experience

- Implement morale-boosting suggestions from Great Colleges to Work for Committee
- Host academic-year kickoff luncheon
- Initiate Phase I of adjusting salaries to CUPA standards
- Develop and launch new website with employee intranet/portal **IN PROGRESS**



SHEPHERD
UNIVERSITY

The Academic Mission

- Develop a 3-year enrollment plan by Oct 2025 (objectives, tactics, KPIs)
- Finalize University-level policy on faculty workload
- Implement Shepherd Online by Jan. 15, 2026
- Design new academic organizational structure by May 1, 2026 **IN PROGRESS**
- Improve campus-wide academic branding **IN PROGRESS**



SHEPHERD
UNIVERSITY

The Administrative Operations

Execute capital projects (*East Loop*)

Align Foundation priorities with University support

Grow Shepherd Fund and alumni giving

Execute capital projects

Construct new dining hall and athletics facility **ON TRACK FOR FALL 2026**

HVAC Replacement (approx. \$10 million) **SUBSTANTIALLY COMPLETE**

Roof Replacements (approx. \$4 million) **IN PROGRESS**

Improve contracts management in Procurement **IN PROGRESS**



SHEPHERD
UNIVERSITY



Higher Learning Commission

Summary of HLC Mid-Cycle Visit

On March 9 and 10, 2026, a five-member Higher Learning Commission Peer Review Team visited campus and met with the Board of Governors, the Executive Leadership Team, numerous faculty, staff, students, and external community members to discuss how Shepherd is meeting the HLC Criteria for Accreditation.

- Draft Team Report is expected by **Thursday, April 30, 2026.**
- HLC's final response to Shepherd anticipated after the June or August HLC Institutional Actions Council (IAC) meeting.

Noteworthy Highlights

- Faculty, staff, and student accomplishments
- Legislative update regarding appropriations and special funding
- Great Colleges to Work for Initiatives
- Advancing Partnerships in the Eastern Panhandle: The Education Alliance
- 2026 Reception for Donors and Scholars
- Shepherd University Grant Portfolio

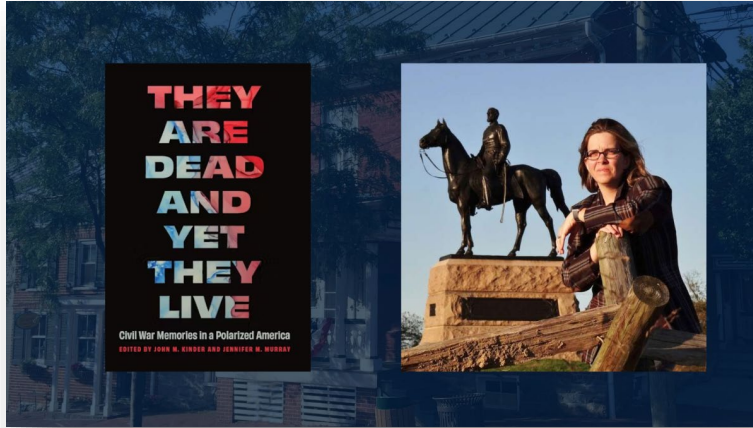


SHEPHERD
UNIVERSITY

Faculty Highlights



SHEPHERD
UNIVERSITY



Dr. Jennifer Murray, Director of the Shepherd University Civil War Center, celebrates her new book *They Are Dead and Yet They Live*



Dr. Heidi Hanrahan named to the 2026 Outstanding Reference Sources List for her book *American Women Writers of the 19th Century*



Dr. Jason Allen

Associate Professor and Coordinator of Social Studies Education;
Inaugural Fellow in Library of Congress Teaching Initiative

Dr. Jason Allen named an Inaugural Fellow in the Library of Congress Teaching Initiative

Staff Highlights



SHEPHERD
UNIVERSITY



Shepherd's head women's basketball coach Julie Kaufman and head men's basketball coach Justin Namolik, who were each named PSAC East Coach of the Year.



The 2026 Shepherd University Staff Award winners (from left) Yulia Ponomarenko Friman, Madison Hale, Wendy Baracka, and Sharon Carpenter.



Shepherd University Dining Services Chef Todd Geisbert advanced to the national level of the Aramark Culinary Excellence (ACE) Collegiate Hospitality Competition after earning top honors in the Mid-Atlantic regional competition.

Student Highlights



Students came out to support Shepherd during the annual Day of Giving on March 4, 2026.



Shepherd University hosted its 40th Annual Student Leadership Conference. On February 7, student leaders gained insight into find balance while building the skills necessary for long-term success. The theme this year was *Sustainable Leadership: Avoiding Burnout and Building Bridges*.



The Shepherd Accounting Club earned the most money and had the most individual donors during the annual Day of Giving, netting an additional \$2,000 in matching funds!



SHEPHERD
UNIVERSITY

Legislative Update Regarding Appropriations and Special Funding

- Shepherd University is to receive \$14,126,797 for FY27 in State Appropriations, which is a **3% increase** over the prior year.
- Chair of the Senate Finance Committee Jason Barrett ran a Supplemental Appropriations Bill intended to help Shepherd recover \$6 million in Deferred Maintenance funds toward the renovation of the Frank Arts Center.
- A special thank you to Dr. Kelly Hart, Emily Samide, Hans Fogle, and Dr. Kurtis Adams, in addition to several community partners.



SHEPHERD
UNIVERSITY

**FRANK CENTER
IMPACT SNAPSHOT**

A WIDE AUDIENCE
The Frank Arts Center serves a wide variety of audiences annually through its events & programming.

**3,700+
SHEPHERD
STUDENTS**

**Serving Over
100 Groups &
Organizations**

Shepherd University respectfully requests \$6,816,600 for the renovation of the Frank Center for the Arts, the Eastern Panhandle's largest public auditorium. Requested updates include HVAC, lighting, ADA access, roofing, safety upgrades, and rigging system updates and/or replacement. The renovations ensure the Frank Center can continue hosting academic and cultural programming for K-12 schools, campus and community performances, commencement ceremonies, and community partners like the Contemporary American Theater Festival (CATF) and the Stubbsfield Institute. The Center impacts the broader rural and remote community, generating attendee traffic and economic returns for local businesses during programming.

These upgrades support engagement with students and constituents, improve the impression upon visitors for West Virginia through the portal of the Eastern Panhandle, and sustain and grow recreation for current and future Shepherd students, the West Virginia leaders and innovators of tomorrow.

**12,727+
EVENT
ATTENDEES**

**500+
EVENTS &
PERFORMANCES**

INVESTMENTS:

- Energy Efficient HVAC
- Modern LED Lighting
- Improved Accessibility
- Security Upgrades
- Roof Replacement
- Upgraded Rigging System

TOTAL ESTIMATED SAVINGS: \$4,910,000



Great Colleges to Work for Committee

- Committee members representing Faculty and Staff voices were selected to address employee-related issues, including morale and our campus environment as a place of employment.
- We reviewed the 2024 results of the Great Colleges to Work for Survey, together with input from a new initiative, called Faculty Voice. Collection of survey results for 2026 just concluded.
- Our goal is to generate consensus-driven recommendations to improve: job satisfaction and support; professional development; faculty and staff well-being; communication; collaboration; and confidence in senior leadership.

Committee Members

Chair, President Hendrix

Collin Alexander

Dr. Larry Daily

Dr. Jack DeRochi

Tammy Gill

Dr. Heidi Hanrahan

Barbara Kandalis

Danielle Stephenson

Dr. Richie Stevens

Great Colleges to Work for Committee

Faculty and Staff Engagement

We're excited to offer new and ongoing opportunities for faculty and staff to connect with one another and enjoy campus life:

- **Family Days at Athletic Events:** We have encouraged faculty and staff to bring their families and enjoy quality time on campus for special events!
- **Birthday Month Meals:** Employees can enjoy a complimentary meal at the Rams Den during their birthday month.
- **First Friday Lunches :** Discounted lunches are available every Friday at the Rams Den. Campus leaders join on the first Friday of each month to talk with staff and share ideas. Additional employee discounts can be found at www.shepherd.edu/discounts.
- **Blue and Gold Fridays:** Everyone is encouraged to wear their Shepherd gear to work each Friday to show their Ram spirit!



SHEPHERD
UNIVERSITY

Great Colleges to Work for Initiatives

Most Recent

- Progress from the Strategic Reinvestment Committee to advance salary equity adjustments in FY27.
- Sharing CEC Professional Development Funds with non-classified employees.
- The Spring Shredding Event is scheduled for May 6, 2026.
- Staff Professional Development Day is scheduled for May 14, 2026.
- The Registrar shared her vision for reducing the number of paper forms our students and faculty currently use.



SHEPHERD
UNIVERSITY

Advancing Partnerships in the Eastern Panhandle: The Education Alliance



SHEPHERD
UNIVERSITY



Student and teacher representatives from FFA (Future Farmers of America) chapters from all four Berkeley County high schools visited Shepherd University's Agricultural Innovation Center at Tabler Farm to tour the property and learn more about opportunities for shared programming and resources. Faculty and staff shared information about the different academic and business opportunities happening at the Center. Among the guests were Berkeley County Schools Superintendent Dr. Ryan Saxe, a former agriculture teacher, Carrie Clemens, agribusiness coordinator for Blue Ridge Community and Technical College, Berkeley County Board of Education President Jacqueline Long, and Board of Education member Michael Martin. All participated in the tour, which included stops at the newly completed Agribusiness Center, Tabler Student Farm, aquaponics research center, high tunnel, and Agricultural Small Business Incubator plots.

2026 Reception for Donors and Scholars

Hosted by the Shepherd University Foundation



SHEPHERD
UNIVERSITY



The newest scholarship endowment, the \$600,000 W. Glenn and Margaret R. Welsh Scholarship, was announced during the program. (l to r) Shepherd University Foundation EVP Sherri Janelle, fund sponsor Virginia Hoffman, fund sponsor Sandra Ramey, and SUF President Austin Slater.

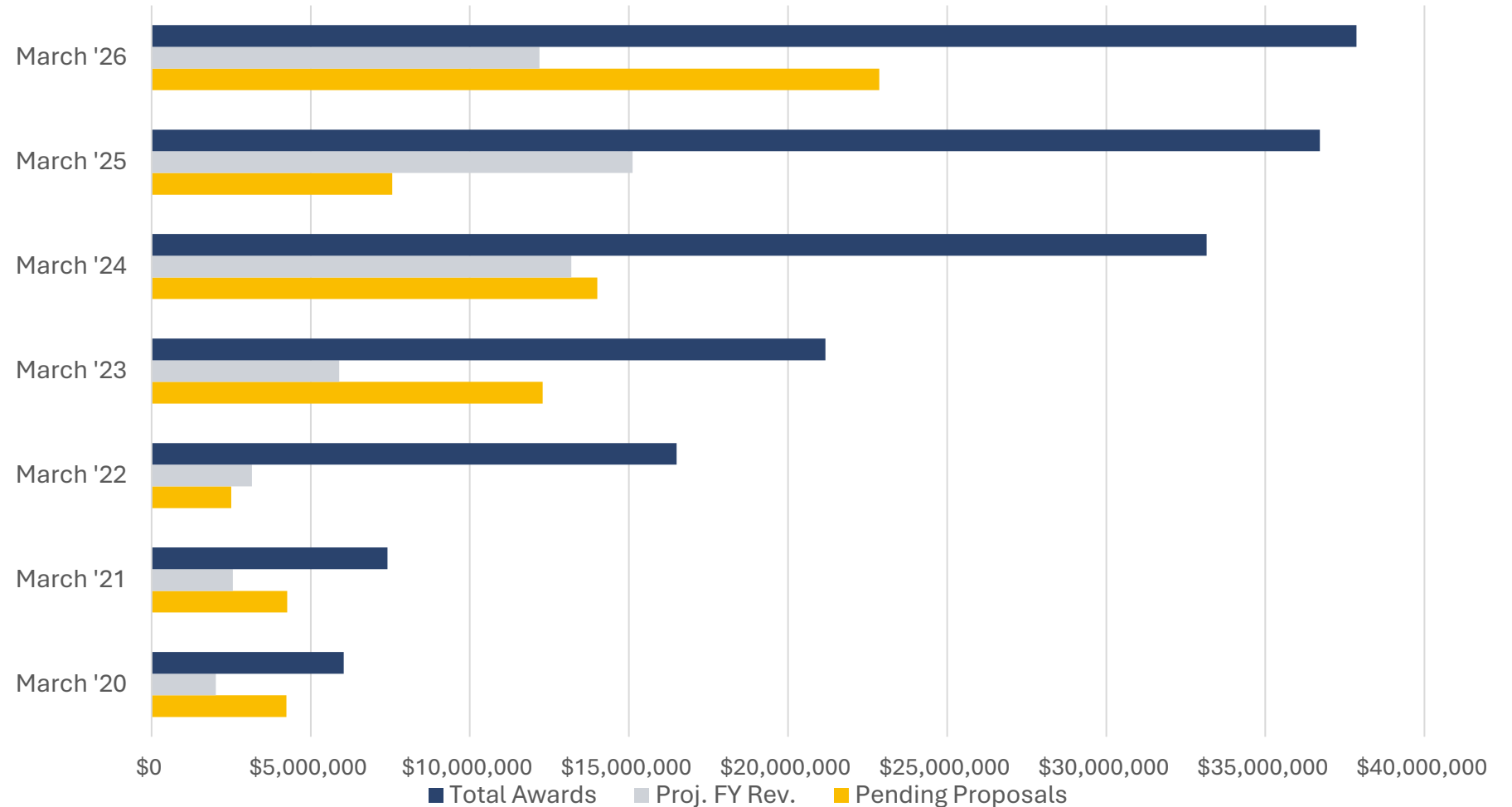


The 2026 reception highlighted the achievements of two outstanding student scholarship recipients and one faculty excellence award recipient. (l to r) Faculty Excellence Recipient Dr. Heidi Hanrahan, scholarship recipient Elizabeth Cuswha, Shepherd University President Dr. Mary J.C. Hendrix, and scholarship recipient Favor Okigweh.

Shepherd University Grants Portfolio

March 2020-March 2026

Grants Snapshot



SHEPHERD
UNIVERSITY



Finance Division

- Financial Update
- Status of Deferred Maintenance Projects
- Special Appropriations

Financial Update – February 2026



SHEPHERD
UNIVERSITY

Tuition and Fee Revenue		
2/28/2025	\$	25,593,663
2/28/2026	\$	25,713,480
Increase of	\$	119,817

Auxiliary Revenue		
2/28/2025	\$	12,143,307
2/28/2026	\$	12,698,783
Increase of	\$	555,476

Personnel Expense		
2/28/2025	\$	19,649,723
2/28/2026	\$	19,507,048
Decrease of	\$	(142,675)

Total Assets		
2/28/2025	\$	167,720,237
2/28/2026	\$	171,144,036
Increase of	\$	3,423,799

Cash (as of February 28, 2025)		
Restricted	\$	39,390,148
Unrestricted	\$	11,577,262
Total	\$	50,967,410
Days of Cash		
Total Cash	397	days
Unrestricted	95	days

Cash (as of February 28, 2026)		
Restricted	\$	34,208,621
Unrestricted	\$	12,139,041
Total	\$	46,347,662
Days of Cash		
Total Cash	360	days
Unrestricted	99	days

Financial Update

FY-27 Budget Development

April

- Tuition and Fee approval
- Revenue forecasting
- Coordinating with department leaders to assess needs for FY27

May

- General submission to the State by May 1
- Refinement and finalizing throughout May

June

- BoG presentation and approval of budget
- Data formatting

Early July

- Budget load into Banner



SHEPHERD
UNIVERSITY

Status of Deferred Maintenance Projects

HVAC and Electrical System Upgrades – \$10M

- Completed Buildings
 - Stutzman/Slonaker
 - Ikenberry
 - Wellness Center
 - Dining Hall
 - White Hall
 - Boone Field House
- Minor projects left to complete
 - Byrd/Snyder
 - Student Center
- Estimated Completion - End of May 2026



SHEPHERD
UNIVERSITY

Status of Deferred Maintenance Projects

Roof Replacements - \$4.05M

- Under Contract & Scheduled
 - Byrd Science Roof Replacement
 - McMurrin/Reynolds Roof Replacement
- Out for Bid (funding dependent)
 - White Hall Roof Replacement
 - Popodicon Roof Replacement
- Estimated Completion - August 15, 2026



SHEPHERD
UNIVERSITY

Other Summer Maintenance Projects

Academics

- Byrd Science 3rd Floor Lab Upgrades, Fume Hood Additions : Under Contract and Scheduled
- Library Front Entrance Upper Façade Restoration : Under Contract and Scheduled
- Byrd Science/Snyder Connector 2nd/3rd Floor Flooring Replacement : Under Contract and Scheduled

Residence

- Moler Residence Hall Flooring Upgrade: Under Contract and Scheduled
- Yost Residence Hall Flooring Upgrade : Under Contract and Scheduled
- Potomac Place Residence Hall 3rd floor HVAC replacement coils and Supplemental airflow ducts: Scheduled

Campus

- King Street paving project repairs: Scheduling with General Contractor
- Sidewalk upgrades across campus : Scheduling with General Contractor
- Fire suppression upgrade for IT infrastructure



SHEPHERD
UNIVERSITY

Special Appropriations - Update

Dining Hall and Athletics Facility - 370 University Drive

- Total budget - \$25.8M
 - Expended just under \$8M to date
- Facility opening
 - Substantial Completion - Sept 25th
 - Final Completion (Punch list complete) – Oct 16th
 - Soft launch over Fall Break - Oct. 24th

Morton Building (Facilities) – \$700K

- Final inspections/General Contractor release should be completed in next two weeks
- Shelving and equipment will be moved in shortly after release

Residence Hall Restorations – (\$2.5M-3M)

- Moler, Yost, and others to be determined (as funding allows)

Other Projects and Contingency – (Approx. 500K)

- Cuckler Building, Natural Barrier

Frank Center Renovations

- Approximately \$6M in additional special appropriations



SHEPHERD
UNIVERSITY



Academic Affairs Update

- Title II Update
- Academic Affairs Transformation
- Enrollment
- Summer 2026 Classroom Technology Upgrades

Title II Update: Context

- **Beginning April 26, 2027**, a public entity with a total population of less than 50,000 or any public entity that is a special district government shall ensure that the web content and mobile apps that the public entity provides or makes available, directly or through contractual, licensing, or other arrangements, comply with Level A and Level AA success criteria and conformance requirements specified in WCAG 2.1, unless the public entity can demonstrate that compliance with this section would result in a fundamental alteration in the nature of a service, program, or activity or in undue financial and administrative burdens.
- In late March, 2026, HEPC General Counsel issued a clarification that determined that all state institutions serve the entire state of West Virginia. As a result, all state institutions serve more than 50,000 people and must be compliant by April, 2026.



SHEPHERD
UNIVERSITY

Title II Update: Course Content and Yuja Panorama

- Panorama software was acquired to assist with Title II compliance and has been installed on Brightspace for all summer 2026 courses. All fall 2026 courses will have it installed by June 8.
- Panorama provided the CFE office a “train-the-trainer” session on April 9.
 - Rich Lanham is coordinating two open sessions led by Panorama. One will be scheduled before the spring semester ends and the second will be offered in the summer.
 - He is scheduling additional in-house sessions that he will lead.
- In conjunction with Accessibility Services, the Center for Faculty Excellence team is available to work through questions associated with compliance. Rich Lanham and Richie Stevens are primary points of contact for this work.



SHEPHERD
UNIVERSITY

Title II Update: Web Content

- A complete digital and manual audit of the website is underway.
- During the audit, we will identify and prioritize critical content that is essential to participation in University programs or services.
- Some pages and content may be removed from navigation pending remediation, but NO pages or offices will be deleted.
- The content identified as critical will be remediated by April 26, 2026. All remaining content will be addressed as quickly as possible after the deadline.



SHEPHERD
UNIVERSITY

Academic Affairs Transformation Essential Themes

- Program Identity and Visibility
- Role Clarity, Hierarchy, and Consistency across Units
- Staffing and Workload Equity
- Communication, Transparency, and Shared Governance
- Data-driven Decision-Making and Metrics



SHEPHERD
UNIVERSITY

Academic Affairs Transformation

New College Model



SHEPHERD
UNIVERSITY

COLLEGE OF ARTS, HUMANITIES, AND SOCIAL SCIENCES	COLLEGE OF BUSINESS AND TECHNOLOGY	COLLEGE OF SCIENCE, HEALTH, AND WELLNESS
Department of English, History, and Modern Languages <i>17 faculty</i>	Department of Computer Science, Mathematics, and Engineering <i>8 faculty</i>	Department of Natural and Physical Sciences <i>18 faculty</i>
Department of Social Sciences <i>8 faculty</i>	Department of Business and Sport Administration <i>16 faculty</i>	Department of Psychology, Social Work, and Counseling <i>9 faculty</i>
School of Education <i>8 faculty</i>		School of Nursing <i>13 faculty</i>
School of the Arts and Media <i>18 faculty</i>		
Interdisciplinary Studies - 5 areas		

Enrollment

Undergraduate Admissions

Applications		Fall 26	Fall 25	Fall 24	Fall 23
Freshman	2%	1936	1895	1892	9415
Transfer	-4%	285	297	305	327
Readmits	79%	25	14	27	34
Total Applicants	2%	2246	2206	2224	2776

Applications		Fall 26	Fall 25	Fall 24	Fall 23
Freshman	1%	1489	1473	1424	1583
Transfer	-12%	153	173	152	166
Readmits	143%	17	7	16	15
Total Applicants	0%	1659	1653	1592	1764

Deposits		Fall 26	Fall 25	Fall 24	Fall 23
Freshman	-16%	401	480	386	442
Transfer	-7%	98	105	106	87
Readmits	43%	10	7	14	10
Total Deposits	-14%	509	592	506	539

Deposits		Fall 26	Fall 25	Fall 24	Fall 23
Freshman	-17%	394	472	380	432
Transfer	-9%	95	104	103	86
Readmits	29%	9	7	13	10
Total Deposits	-15%	498	583	496	528

Graduate Admissions

		Fall 26	Fall 25
Applications	63%	85	52
Admits	44%	26	18
Deposits	20%	18	15

Admitted Students Day



April 6, 2026



Classroom Technology Upgrades

Summer 2026

- The following classrooms are scheduled for technology upgrades this summer funded through existing grants:

BY 108	BY 203	BY 210	BU 113	BU 114
CCA1 104	CCA2 G03	KN L10G	KN 205	KN 206
SN 112	SN 114	SN 226	SS 209	SS303
SS 308	LB 256	WH 104	WH 208	

- All work should be completed between May 11- August 1, 2026.
- WH 103 is scheduled to be converted to the AI Collaboratory
- In addition, upgrades including painting, flooring, and/or furniture will also occur in some classrooms.



SHEPHERD
UNIVERSITY

Development and Annual Giving Division

- Established a comprehensive Facility Naming Policy and is actively developing naming opportunities for the new Dining Hall/Athletic Facility.
 - Shepherd's Day of Giving (*March 4, 2026*): Raised \$201K, one of Shepherd's all-time highs.
 - Launched Tyson Bagent Stadium Fund: \$52,545 raised to date.
 - Inspiring Excellence Fundraiser Dinner (*Feb 5, 2026*): \$40K for female athletes.
 - Musical Showcase (*April 11, 2026*): Raised \$42K, exceeding goal.
 - Caperton Steinway Restoration Initiative: \$37K raised.
 - Students to receive 30% discount on 2026 Common Read.
 - Exploring a potential revenue-share partnership for fundraising and community engagement.
- Alan Perdue ; Holly Morgan Frye ; Jack DeRochi ; Kelly Hart ;
Cotlin Alexander
- The Alumni Association Board partnered with members of the campus community and local Shepherd businesses to host a wide range of on- and off-campus events, including Shepherd's 50th Nursing Anniversary Celebration, the Business and Accounting Dinners, Professional Connections Day, Admitted Students Day, the Annual Legacy Gala, Athletics Receptions, Homecoming, and the Hall of Fame.
 - The Shepherd University Alumni Association keeps graduates connected by sharing regular newsletters and alumni spotlights, promoting alumni-owned businesses, offering travel opportunities through the Roaming Rams program, hosting regional mixers, and recognizing outstanding alumni through annual awards.



SHEPHERD
UNIVERSITY

Shepherd University is Home to...



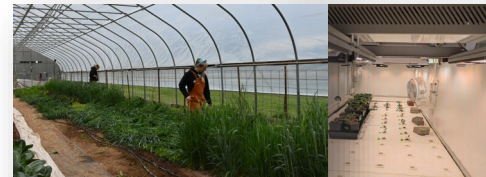
George Tyler Moore Center for the Study of the Civil War



The Bonnie & Bill Stubblefield Institute for Civil Political Communications



CATF: Contemporary American Theater Festival



The Agricultural Innovation Center at Tabler Farm



The Artificial Intelligence (AI) Collaboratory



The Center for Appalachian Studies and Communities



The Robert C. Byrd Center for Congressional History and Education

ONEShepherd: One Mission. One Vision. One Voice.

Thank you all for your hard work and your steadfast commitment to excellence and student success. Over the past ten years, together, we have overcome a pandemic, emerged from financial deficit, and created the momentum to face whatever lies ahead—by developing a plan to invest in our people and infrastructure. The seeds of success have been planted. Now, each of you plays a vital role in nurturing and sustaining what we have built together.

