

## **Classified Employee Council minutes for February 17, 2026**

**Council Members** Present: Barb Kandalis, Danielle Stephenson, Sharon Carpenter, Matthew Stitely, Nazahne Veach-Ross, Joan Evert, Karen James, Cade Miller, Dee Wilson

**Guests:** Tammy Gill, Donna Shipley, Donna Miller, Paul Teter, Kelly Hart, Hans Fogle, Grey Boyce, Elizabeth Krinock, Jo Mullikin, Tory Orr, Cindy Powers, Josh Sherman, Teresa Smith

Barb called the meeting to order. Minutes from December 9, 2025 and January 13, 2026 are approved by acclamation. The meeting was turned over to our guest speaker Kelly Hart, VP for Development and Annual Giving.

Dr. Hart spoke to us on the Day of Giving. At last year's day of giving \$315,000 was raised for the university with 345 donors participating. This money went into many areas. This year's Day of Giving is set for March 4<sup>th</sup>. Postcards were mailed out last week. Hans Fogle has revamped the giving platform to make the process easier. Four areas of focus this year- Shepherd Fund, Scholarships for students, Athletics, Last Dollar Fund. People can give early. We already have received \$40,000. The biggest push is getting advocates signed up, getting different organizations involved by sharing and emailing their friends. Send interested people to [shepherd.edu/give](https://shepherd.edu/give). The campaign page will look different on the Day of Giving. If you need more information, Dr. Hart can be reached at [Klhart@shepherd.edu](mailto:Klhart@shepherd.edu) or her extension 5311 with questions. This is a celebration for this special community that is Shepherd. We will be using the ballroom as our headquarters on the day of giving. If you sign up as an advocate, you will be given a T-shirt. The goal is to reach \$320,000 and increase our donors. There is a timeshare prize drawing for employees who donate again this year.

### **Committee Reports**

**ACCE** – Yulia couldn't be with us today but there are lots of bills going through the legislature. Take a look at the bills and comment on these bills.

**Board of Governors** Danielle – The next meeting is February 19<sup>th</sup> at 3:15pm in the ballroom. It has been moved up by 1 hour. There will also a ZOOM link.

**Classified Employees Children's Scholarship Fund:** Paul Teeter has volunteered to be the chair. Florencia and Lori will continue as committee members.

**Staff Development** Lori couldn't be with us today. Lori, Tammy and Barb discussed the new wording needed to add the non-classified so they would be eligible for these funds. It would be very similar to what we did with the children's scholarship fund. Preference will still go to the classified employees first. More about this issue at our next meeting.

**Safety Representative** Sharon – No report.

**TOC Naz** – The next meeting should be on Friday the 27<sup>th</sup>.

### **Unfinished Business**

Maybe a motion/vote on the Staff Development Fund – adding non classified employees.

### **New Business**

Dr. Best about the accreditation visit on March 9 & 10. We will keep the CEC meeting on the 10<sup>th</sup> unless there is a staff gathering at that time. Please direct questions or concerns to Dr. Best or Barb.

The counseling service is available if anyone needs to talk to them about the incident that happened on Friday near our campus. He was a Shepherd student.

Tammy reminded everyone about the Great Colleges to Work for Survey that will be coming out March 2-27<sup>th</sup>. Please participate because it is important and provides valuable feedback. The company that administers the survey is Modern Think. The survey is anonymous

Accepted Student Day went great. Many times, staff are the first contact students have with the university. The enrollment management and admissions teams were great.

Next meeting - March 10, 2026

Meeting adjourned at 1:45 pm