

## **Classified Employee Council minutes for March 10, 2026**

**Council Members** Present: Barb Kandalis, Danielle Stephenson, Sharon Carpenter, Matthew Stitely, Nazahne Veach-Ross, Joan Evert, Dee Wilson, Yulia Friman, Florencia Gonzalez, Karen James

**Guests:** Tammy Gill, Donna Shipley, Lori Moy, Grey Boyce, Elizabeth Krinock, Jo Mullikin, Cindy Powers, Missy Welch, Ernie McCook, Diana Patterson, Erin Hildreth

Barb called the meeting to order. February 17<sup>th</sup> minutes were approved by acclamation.

We sent out the guidelines on adding the non-classified staff. There may be a vote on this issue today.

### **Committee Reports**

**ACCE** Yulia – with PEIA, the plan names may change to gold, silver, bronze, but no major changes to the plan's value. The spouse surcharge may go higher in 2027. Tammy Gill clarified that open enrollment will be from April 2<sup>nd</sup> through May 15<sup>th</sup>. Presentations and details will be coming.

HB 675 has been introduced to give the student representative a vote back on the BOG. Hopefully, the staff and faculty vote will be returned as well. She will send additional information to Barb for distribution.

**Board of Governors** Danielle – At the last meeting, the board made an offer to Dr. Cameron Wesson to become our next president. He comes from LaSalle University in Pennsylvania. Committee reports show that everything looks good financially from an academic standpoint, from student services and student affairs. Please look at the BOG website for more information. The next meeting is on April 16 at 4:15 pm in the ballroom. There will also be a ZOOM link.

**Classified Employees Children's Scholarship Fund:** Paul couldn't be with us today. The application deadline is June 1<sup>st</sup>. Barb and Paul will be meeting with the new Director of Financial Aid.

**Staff Development Fund** Lori – The verbiage to add the non-classified staff to the Staff Development Fund was sent out for everyone to review. If anyone has a question, now is the time to discuss it before we take a vote. Historically, we have funds left over each year.

**Safety Representative** Sharon – No report.

**TOC** Naz – at the last meeting, we discussed working with IT as more of an advisory committee.

## **Unfinished Business**

Florencia Gonzalez made the motion to include the non-classified employees to be eligible for the Staff Development Fund, seconded by Lori Moy. The motion passed.

Thank you to everyone who made it to the staff session with the HLC. Highlights were professional development, salaries, and why we wanted to work at Shepherd. There was a lot of great conversation.

The Great Colleges to Work for Survey has been sent out. The deadline to complete the survey is March 27<sup>th</sup>. Please participate because it provides valuable feedback.

## **New Business**

Holly Frye and Student Affairs are looking into some professional development. Barb has been added to the committee, so more information will be coming.

With the warmer weather coming, maybe we can come up with a collaborative event like the peanut butter and jelly day. If anyone has an idea, please send it to Barb.

Next meeting – April 14, 2026.

Meeting adjourned at 1:31 pm