

Classified Employee Council minutes for May 12, 2026

Council Members Present: Barb Kandalis, Danielle Stephenson, Sharon Carpenter, Yulia Friman

Guests: Erin Hildreth, Elizabeth Krinock, Paul Teter, Tory Orr, Tammy Gill, Graham Scott, Donna Shipley, Missy Welch, Alison Mee, Ashley Horst, Jackson Heath.

Barb called the meeting to order. Minutes will be approved at the next meeting.

Ashley Horst from the Stubblefield Institute for Civil Political Communications awarded Barb Kandalis the Staff Civility Award for 2026.

Tammy Gill was our guest speaker. She reminded everyone that we are in open enrollment until Friday, May 15th, for PEIA and other benefits.

All PEIA plans will be changing from “letters” to “metals”. If you are enrolled in **PEIA Plan D**, you must select a new plan. Tammy has put up a PowerPoint presentation on the HR website that will help with details of plan changes.

If you have any questions, please contact Tammy Gill.

Changes this year include: Plan name changes, a 3% premium increase, the Family Spousal Surcharge increases by \$200.00, and Express Scripts' name is changing to Ever North on your medical card.

New medical ID cards will be mailed out soon.

Everyone needs to update the Coordination of Benefits to verify if you have any other coverage before July 1st. This will prevent delayed claims. This can be done by calling 888-440-7342 or logging in www.UMR.com.

The PEIA website has a new look. PEIA Manage My Benefits portal will change to PEIA Access on July 1st.

FBMC - Health Savings Account and Flexible Spending have increased contribution limits as mandated by the IRS. Also, a slight increase in dental premiums.

Committee Reports

ACCE Yulia – there was a discussion on salary compensation. Dr. Yates will be reviewing the old salary table. Hopes to get an analytical position to work on this issue. Some of the other universities only use the old chart to determine the minimum pay. PEIA will also be reviewed.

Board of Governors Danielle – Will Bell reported that enrollment deposits are down but everyone is working with students to get this back up. Graduate applications are up. As of April, Shepherd is projected to have 41 days of unrestricted cash to end the year. The BOG did approve a tuition increase; details can be found around page 50 of the board book.

Next meeting will be on June 11th at 3:15 pm in the Storer Ballroom. A ZOOM link will be available for those who can't attend in person.

Classified Employees Children's Scholarship Fund: Paul reminded us the application deadline is June 1st.

Staff Development Fund: We are still looking for someone to take over this position. We need to try to fill this position at the next meeting. Some experience working with budgets would be helpful.

Safety Representative Sharon – No report.

TOC No report.

Unfinished Business

Campus wide shred date was a little wet, and the vendor left early. We hope to have another one this summer. More details will be coming. If you have boxes that need to be stored, Donna Miller has a cage she can lock stuff up in IK. Email Donna to make sure she is available. You can also check with the library to see if room 243 is available.

Staff Professional Development Day will be May 14th. Registration is closed now, but a large number of people have signed up to attend.

New Business

Next meeting – June 9, 2026 at 1:00 pm by ZOOM.

Meeting adjourned at 1:30 pm